Welcoming LGBTQ+ Patrons

Stephanie Markham (she/her),
Jervis Public Library
My name is Stephanie and I use she/her pronouns.
I've been working in libraries since 2011.
I'm currently the Teen Services Librarian in Rome, NY.
I'm part of the queer community.
This dress is a shibboleth.
2SLGBTQQIAPP+

SEE ALSO: LGBT, GLBT, LGBTIQ, GSM, QTPOC, QUILTBAG
01 LGBTQ+ PATRONS
Who are they?

02 PASSIVE INCLUSIVITY
In your physical space

03 ACTIVE INCLUSIVITY
From introductions onward

04 CHALLENGES
Collection development and beyond

05 QUESTIONS
“Who are you?” said the Caterpillar. This was not an encouraging opening for a conversation. Alice replied, rather shyly, “I—I hardly know, Sir, just at present—at least I know who I was when I got up this morning, but I think I must have been changed several times since then.”

—LEWIS CARROLL
Who are they and why are we talking about them?
# The Gender Unicorn

**Gender Identity**
- Female / Woman / Girl
- Male / Man / Boy
- Other Gender(s)

**Gender Expression**
- Feminine
- Masculine
- Other

**Sex Assigned at Birth**
- Female
- Male
- Other / Intersex

**Physically Attracted to**
- Women
- Men
- Other Gender(s)

**Emotionally Attracted to**
- Women
- Men
- Other Gender(s)

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To learn more, go to: [www.transstudent.org/gender](http://www.transstudent.org/gender)

Design by Landyn Pan and Anna Moore
The Gender Unicorn

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Design by Landyn Pan and Anna Moore
WHAT GENDER IS THIS PATRON?
Good morning, boys and girls!
Is your mom with you today?
It’s next to the man in the red jacket.
Is this your girlfriend?
PASSIVE INCLUSIVITY

Making an impression before you even say hello
this library is enthusiastically trans & non-binary affirming everyone will respect pronouns and preferred names

Sign from: https://nerdykeppie.com/collections/affirming-wall-art/pattern_enthusiastically-affirming-library
On this Trans Day of Visibility, we see you. We are here for you.

We have so many books and resources to recommend, and we are here reminding you that every interaction you have with a librarian is confidential.

RAINBOW BOOK MONTH
ALAAmericanLibraryAssociation
BOOK DISPLAYS

May is Mental Health Awareness Month.
These books feature protagonists with different mental health struggles. If you are struggling, please ask for help.

Girls Like Us

March is Women's History Month!
Read novels by and about women this month (and every month!)

Black History, Black Futures

On the Come Up

Opposite of All
Is this toy for girls or boys?

[a quick guide]

TOYS ARE FOR EVERYONE!
Visit Sacraparental.com for more ideas for FEMINIST PARENTING

Do you operate the toy with your genitalia?

<table>
<thead>
<tr>
<th>Yes?</th>
<th>No?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This is not a toy for children.</td>
<td>Both boys and girls can play with this.</td>
</tr>
</tbody>
</table>
ALL-GENDER RESTROOM

OR

WHATEVER
Just wash your hands
Here are the rules:
This is still a library space, so follow all the library rules
Treat everyone with respect
Please listen to the admin, we are here to make sure this is a good and friendly library space
Remember to refer to everyone with their correct pronouns. You can find everyone’s pronouns by looking at their roles

Choose your pronouns
she/her/hers
he/him/his
they/them/theirs
ze/zir/zirs
no pronouns, please just use my name
my pronouns aren’t listed here yet, please add them
03

ACTIVE INCLUSIVITY

Making an impression AFTER you say hello
My name is Stephanie, I use she/her pronouns.

I’m the teen services librarian. You can call me Stephanie and use she/her pronouns, what do you want me to call you?

I’m Stephanie, she/her, what’s your name, and pronouns if you want?

Please call me Stephanie and use she/her. How should I get your attention?

HI!
USE THE RIGHT INFORMATION
CENTER QUEER EXPERIENCES

RESEARCH
The Internet is a wonderful place with all kinds of queer people explaining all kinds of things. If you hear or see something you don’t understand, search first.

ASK
If you’re not sure about something and can’t find it online, try asking an ally before you ask a queer person, or ask a queer person who has already expressed willingness to explain.

READ
Read queer books by queer authors. Read trans coming out stories and WLW romance and picture books with nonbinary characters. Read books that are about the queer experience and books in which being queer is incidental to the story.

LISTEN
Regardless of what I say or what anyone else says, try to mirror the language that your LGBTQ+ patrons are using.

TRY
It’s hard to do. You will make mistakes. Keep trying.
Have a policy!
729 Challenges reported to the ALA OIF in 2021
REASONS FOR CHALLENGES

CENSORSHIP BY THE NUMBERS
ala.org/bbooks | #BannedBooksWeek

Each word and phrase in this graphic is cited from 2021 censorship reports.
HAVE A COLLECTION DEVELOPMENT POLICY

Ordering  Weeding  Age Ranges  Challenges
REQUEST FOR RECONSIDERATION OF LIBRARY MATERIAL

Title of Material to be Reconsidered: __________________________________________

Author of Material to be Reconsidered: _______________________________________

Did you read or view the entire work? Yes: _____ No: _____ Amount: __________

What is objectionable about the material, and how do you expect it to affect the users of the Library? (Be specific; cite page numbers or other particular references. Use back of form if necessary.) __________________________________________

Is there anything positive about the material as a whole? (Be specific, cite page numbers or other particular references. Use back of form if necessary.) __________________________________________

Have you consulted an evaluation of this work by experienced critics? Yes: _____ No: _____
(if "yes", please cite) __________________________________________

What are your specific recommendations to the Library regarding this work? __________________________________________

Would you recommend this material for a specific age group? __________________________

If you are suggesting removal of the item, what work of equal value do you recommend for replacement? __________________________________________

Jervis Public Library values the opinions of all members of the community and will consider all requests seriously. Please be advised that the information in this request may appear in the minutes of Jervis Public Library’s Board of Trustees meeting, which is a public document.

Name: __________________________________ Library Card Number: __________

Address: __________________________ Phone: __________________________

Representing: Self: _____ Organization (Name): __________________________

Signature: __________________________ Date: __________________________

JPL: 06/21/19
RESOURCES

- The Gender Unicorn: https://transstudent.org/gender/
- “This library is enthusiastically trans & non-binary affirming” signs: https://nerdykeppie.com/collections/affirming-wall-art/pattern_enthusiastically-affirming-library
- Rainbow Book Month: https://www.ala.org/rt/rrt/rainbow-book-month
- Is this toy for girls or boys? infographic: http://sacraparental.com/2013/05/08/is-this-toy-for-girls-or-boys/
- The Gender Spectrum Collection stock photos: https://genderphotos.vice.com/
- ALA Banned Books info: https://www.ala.org/advocacy/bbooks/frequentlychallengedbooks/top10
RECOMMENDED READING

- The ABCs of LGBT+ by Ashley Mardell
- Queerly Autistic by Erin Ekins
- A Quick and Easy Guide to They/Them Pronouns by Archie Bongiovanni
- Bodies are Cool by Tyler Feder
- My Princess Boy by Cheryl Kilodavis
- Continuum by Chella Man
- Period: Twelve Voices Tell the Bloody Truth ed. Kate Farrell
05 QUESTIONS?
THANKS!

Do you have any questions?

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goodreads.com/user/show/22201627-stephanie

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