

RASS/IDEAS Meeting Minutes 10/20/21

Attendance:

Grace Engelbrecht, Kristin Charles-Scarnigi, Nate Heyer, Jacquie Owens, Alana Mutum, Julia Schult

Meeting began at 10:33am

Minutes for Approval: 10/6

***Nate made a motion to approve the minutes from the 10/6/2021 meeting. Kristin seconded the motion. All in favor, motion passed.**

Working Documents:

[NYLA RASS - 2021 Reboot Planning](#)

[Vision & Mission Statement](#)

Bylaws updates:

- [Proposed DEI Statement](#)

Proposed Positions

Account Balance

Alana reviewed this information for the group

- Total Balance Fiscal Year 2020-2021: \$39,711.60
- Yearly income 2020-2021- \$8,091.25

Council Updates

- Proposed Bylaws Changes:
https://www.nyla.org/userfiles/uploads/Final_Overview_of_Changes_to_NYLA_Bylaws_10.14.21.pdf
- Amount of dues given to sections will be “a minimum of 20%” which an exact percentage to be decided in May 2022 as NYLA prepares for the new financial year
- Council Reps- Multiple Years?
 - We may possibly include multiple year commitments in the amended bylaws of the future. We currently have other priorities
- Discussion of board and officer structure

DEI Showcase: Alana

- Racial Diversity in Romance, *A Lot Like Adios* by Alexis Darias and [State of Racial Diversity in Romance Report](#)
- Reminded Alana of West Side Story, modern romance, struggles in NYC
- Diversity in romance is growing to include, body positivity, aspects of ableism, race and culture, ethnicity, sexuality, gender
- Alana also mentioned [the Skimm](#) daily newsletter
- DEI Showcase for November 17th meeting: Grace
- We will work on volunteers and schedule for each meeting

IDEAS Statement of Purpose:

- **Take 4 Reads:**
 - **Take 4 10/19/21 NH (after Parliamentarian feedback):**

IDEAS is the Instruction, Development, Equity, and Access Section of the New York Library Association. By facilitating discourse, conducting advocacy, curating resources, and providing continuing education on the topics of instruction, reference service, twenty first century literacies, and equity of access, IDEAS:

- Promotes the interests of library professionals who provide service to adult populations across New York State
 - Cultivates the competency, core skills, and professionalism of library workers at all career levels and in various library types who assist, educate, and inform adults
 - Fosters resilience, proficiency, and agility among library workers navigating rapid technological, institutional, and cultural change in their work with their communities
 - Creates opportunities for growth and renewal by con
- Discussion and Vote: No vote on this

Membership Meeting: Structure-

- Bylaws Vote- Motion to adopt bylaws as presented to membership
 - DEI Statement (Kristin) motions to accept and adopt with a 1st and 2nd.
 - All members invited to Nov. 17th meeting
 - No need for December 2nd meeting, as we are not preparing a PD in 2021

Communications:

- Website Feedback
 - We need forms, Google form (with google account) with “problem” forms-Kristin will work on
 - Work on logo-keep it simple
 - Photos of real people doing things
 - Social media is prominent along bottom, need to be removed if not active
 - Member Communications
 - What can we do: newsletter/email blast
 - What should the schedule be: quarterly?
- December Program/Meeting:
 - IDEAS Forum: call for discussing and identifying current issues of members. Will also be used to identify program opportunities for section in the coming year
 - We have been excused from fulfilling the unit requirement of a PD event in 2021

- Possible topic: Bookstagram, Grace volunteered to contribute
- Other: Julia made a note to substitute the word creator for author, to widen the range of talent and creation besides writers.
- **Kristin made a motion to adjourn, Nate 2nded to motion. All in favor, motion passed**

Adjournment at 11:40am