

## **RASS/IDEAS Meeting Minutes 11/17/21**

### **Attendance:**

Grace Engelbrecht, Kristin Charles-Scarnigi, Nate Heyer, Alana Mutum, Michelle Isopo

Meeting began at 10:35 am

### **Approval of minutes:**

**Kristin made a motion to approve the minutes from the 10/20/21 meeting. Nate seconded to motion. All in favor, motion passed.**

**Michelle made a motion to approve the minutes from the 10/29/21 membership meeting. Nate seconded the motion. All in favor, motion passed.**

### **DEI Showcase**

Grace talked about the non-fiction book *Dear Girls: Intimate Tales, Untold Secrets & Advice for Living Your Best Life* by Ali Wong. Grace described the style and content of the book. Ali Wong discusses her Chinese-Vietnamese-American culture and experiences and talks about challenges and triumphs of being an Asian-American female comedian. There were many personal stories that were funny, heartfelt, raunchy, and insightful.

The resources that Grace shared included many Bookstagram accounts, accounts on Instagram that post about and review books.

Recommended accounts that highlight diverse books (and there are many, many more) include:

@bookstagramrepresent

@indigenousbookshelf

@booksofdiversity

@booksfordiversity

More are included in [this](#) blog post from Feminist book Club.

Kristin will be presenting the next DEI showcase for the 12/8/21 meeting.

### **Council Updates (Alana)**

Colleen, the membership manager is resigning and NYLA does not currently have a professional development manager. Many of the changes that RASS/IDEAS is going through cannot take place until these positions are filled.

The Executive Director search is ongoing and hopefully there will be a new executive director in January

NYLA Sections will get a minimum of 20% of NYLA dues, to be decided each budget year in May.

There is no date for treasurer training yet. Alana would like as many of us as possible from the RASS/IDEAS board to go through the training. We have about \$37,000 in the bank.

The Developing Leaders' program is postponed due to not have the professional development manager.

NYLA connect will be released in 2022. The platform is similar to the one ALA uses.

Alana has received great feedback on the changes we are making.

### **Conference Feedback**

Nate attended "Creating a Supportive Workplace, presented by Stephanie "Cole" Adams" and he would love for her to speak to our members

Alana has been in touch CLWC (Coalition for Library Workers of Color) chair Emily Dowie to partner with RASS/IDEAS projects

### **Moving Forward**

Logo: we are brainstorming something with a lightbulb

We need to change the name of all our financial accounts to IDEAS

We need to update our leadership manual to add accountability and any role descriptions

We need to work on member communications and considering phasing out the name RASS over 1-2 years (?)

What does our 2022 Roadmap look like? Send any thoughts to Alana.

Next meeting: December 8<sup>th</sup> at 10:30am

### **Adjournment**

**Grace made a motion to adjourn the meeting. Kristin seconded the motion. All in favor, motion passed.**

Meeting was adjourned at 11:05 am