IDEAS Meeting 6/8/22

Attendance: Grace Engelbrecht, Sue Hansen, Michelle Isopo, Alana Mutum, Jennifer Stone, Diana Wendell (left meeting before call to order)

Meeting called to order at 10:34am

Agenda:

- Working Documents:
  - 2022 IDEAS Check Ins
  - Leadership Manual
  - 2022 Roadmap
- DEI Showcase: Michelle
  - NCBI (National Coalition Building Institute), work with K-12 schools to prevent bullying and visit colleges and universities and with corporations to initiate conversations about diversity and racism prevention
    - LINK to NCBI
    - Michelle suggested sponsoring a seminar from this organization at NYLA
    - Leading Diverse Communities book
- July Presenter: Grace
- Presidents Report:
  - Council Updates: Charges for NYLA building maintenance due to leaks
  - Combating Racism 2
  - Listserv: Some glitches that are hopefully getting fixed too
  - New Members Breakout Room: Alana participated, no new IDEAS members
- Elections:
  - IDEAS Vacancies
    - Kristin staying on as VP of Communications
    - Jennifer as Trustee
    - Council Elections Open until June 15th
- Conference Updates: In person section meeting on Wednesday or Saturday?
  - Hold off on decision
- Committee Reports (see below)
  - Awards Committee: Michelle
  - Intellectual Freedom: Jennifer
- IDEAS Programs
  - IDEAS Forum
  - RA Forum
- Future Projects:
  - Revisit By-Laws for edits and adaptations
    - Vote for membership will occur at Conference
  - DEI Action Plan for 2022-2023
  - 2022-2023 Goals: Brainstorm, Conversation will happen later
- Motion to adjourn to meeting at 10:49 am made by Grace, seconded by Michelle. All in favor, motion carried
**Awards Committee 5/9/22**

The forms for application to the 5 awards will now be created and filled out online only. No paper forms are needed for the entrants. An email address is being created just for NYLA award applications and Christina will be shortening the direct link for the form(s).

The suggestion was made to have only 1 main application with dropdowns to select which award the person is being nominated for. The marketing information will go out on June 8th and the final submissions will be accepted by August 10. We are working on 2 qualifications each for the scoring rubric. We were sent the LAMS rubric they use to score 1-5.

September awards go through library schools. We do not have to send forms for those awards. Elections to the Hugh Farley award go out with a December 1 deadline for the February award.

AnnaLee will be working on the Shubert grant to be completed by June 1. She will have it completed by next week.

The videos will be collected after the winners of the 5 awards are announced, by Christina. She will be editing them for the NYLA Conference. These may be used in place of speeches and viewed at the conference to help show each of the winner’s contributions to win the award.

Notice of the upcoming award applications will be distributed by NYLINE and social media platforms.

Submitted by Michelle Isopo

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**Intellectual Freedom Committee**

I was unable to attend the last IFC Meeting due to an emergent family situation.

The committee has been discussing the issue of First Amendment Audits, legal limitations for barring this behavior, training library staff how to handle these situations, and creating policy and procedural documentation.

Discussions of “Radical Empathy” and what it is, and the ALA’s considering replacing the stance of library neutrality with “radical empathy” and other concepts. Attached is a link to an open letter to the ALA working group on Intellectual Freedom and Social Justice regarding this issue.

Jennifer Stone