

RASS/IDEAS Meeting 2/9/22

Attendance: Grace Engelbrecht, Susan Hansen, Nate Heyer, Jessica Hoffman, Michelle Isopo, Megan Mullen, Alana Mutum

Meeting began at 10:32 am

Agenda:

Working Documents:

- [2022 IDEAS Check Ins](#)
- [Leadership Manual](#)
- [2022 Roadmap](#)

DEI Showcase:

- Michelle: Special Collections and local history; How to develop diverse historical collections including under documented groups
- March Presenter?

Presidents Report:

- NYLA Executive Director Starting February 14th, AnnaLee Dragon, [press release here](#)
- Council Report
 - 30th Anniversary of Friends of the Library Section
 - New ALA president
- Outreach
- Advocacy Day: [Registration and Information](#)
- NYLA Treasurer Update
 - Loose ends as transitions happen
 - IDEAS has about \$30,000
- Conference Luncheon
 - Decision by May
 - Creator/Author of Note- Brainstorm

Committee Reports

- [Intellectual Freedom](#)
 - Jennifer Stone committee member
 - NY facing many censorship challenges, tracking challenges to best support libraries that are affected
- Continuing Education
 - Nate: Introductory meeting, waiting on new NYLA staff before offering webinars and offerings
 - This committee presents the CE credits
 - Fees: \$25 for non-section members, we split fees with NYLA when CE committee hosts, [Equity challenges if CEs are \\$25](#)
 - **Motion to raffle of 10 \$10 IDEAS section membership add-ons, pending NYLA president authorization made by Susan Hansen, seconded by Michelle Isopo. All in favor, motion passed.**

- E-Conference
 - Nate: overview of curation process
 - More time/breaks
 - March 7th due date for proposals
 - Assess all programs related to each section, topics split. We decide to sponsor as conference sessions or CEs outside of conference choices
 - Conference committee passes on non-conference proposals from CE committee
 - Nate's suggestion: Checkboxes, not choose 1, more collaboration across sessions (co-sponsoring)
 - Theme: Back to the Future

(See full notes at the end of minutes)

Topic Survey to Members

- [Here is the Survey to Membership](#)
- <https://docs.google.com/forms/d/e/1FAIpQLScvfAd9tPA9ZIRQQ4rhTwm4cjOTWgpG-kEHAPExyBwoUpZ26w/viewform>
 - Workplace Skills, Technology Skills, Mental Health/Well-Bing, Leadership Development, etc.
 - Time and format preferences
 - Pushing out next week and weekly to our members
- Feedback? Add Reference (Nate)
- Grace notes we need to vote on January meeting minutes.
- **Motion to approve the minutes from the January 5, 2022 meeting was made by Nate Heyer, seconded by Michelle Isopo. All in favor, motion passed.**
- **New Executive Director**
 - IDEAS To Do list
 - Updating name to documentation, website
 - NYLA Connect or new web product?
 - Invitation to next meeting
- **CEU's and Civil Service (Alana, Kristin, Michelle)**
 - Advocacy
 - **Action Item:** Draft a letter to NYLA Civil Service Committee advocating for Diversity, Equity, Access and Inclusion training to be counted towards Continuing Education Unit requirements for Civil Service Exams for Library Directors **and Managers (Michelle, Grace & Alana)**
 - Partnership and Outreach; CLWoC, Ethnic Services Roundtable, bringing back Combatting Racism series this year,
 - "Let's Talk about..." series in Sept./Oct. Can we split costs?
 - [IDEAS Resource](#)
- **Programming:**
 - IDEAS Forums
 - Rotation addressing each pillar of our mission? (Nate), break out rooms for discussion, I, D, E, A would be the breakout rooms with one officer in each room to facilitate
 - Readers Advisory Game

- Roll for a subset of traits to find items that fit that (ex. Romance, published before 2015)
 - Member Meet Up? For Social opportunity
- Ideas?
 - Thursday, April 28th for forum
 - Teleconference suite at Nate's library
- Meeting with Christina
- Any Questions?
 - DEI Showcase: March: Grace
 - April: Sue

Next Meeting: March 9th, 10:30am

The meeting concluded at 11:33am

Intellectual Freedom Committee:

Submitted by Jennifer Stone

- At the IFC meeting on 1/11/22, there was a brief overview of the raw data of NY cases from Feb. – Oct. 2021 that ALA had collected.
- The OIF is terribly understaffed right now and there was discussion regarding steps IFC might take to help out. Publicize what is going on to draw people's attention and highlight tools to push back against censorship. Also discussed was how to clarify the data from the ALA report, but make it accessible for non-library workers.
- The ALA online Challenge Report form was discussed as well as ideas for creating one for NYLA + NY libraries. There was some discussion as to what the form should ask for as well as coming up with ways to screen for multiple submissions of the same incident through the ALA's form and NYLA form.
- A reporting form will be created for NY Libraries (public, academic, school) and all will be encouraged to use it.
- School libraries are facing many more challenges to IF than public libraries at present.
- All libraries should have a crystal clear collection development policy and challenge plan in place. Best approaches for policy creation.
- Library workers should be prepared for questions.

Continuing Education Committee - 1/19/2022

- We met to discuss plans for the year
- Waiting on new NYLA staff to get started with CEs
- The committee facilitates the CEs of Sections, but also puts on its own - if it puts on its own, the funds generated all go to NYLA. If a section sponsors a program, its members attend free, but there is a small cost for nonmembers and the proceeds are split between the section and NYLA

Conference Committee Meeting - 1/20/2022

- We met for a mandatory meeting to discuss the conference curation process
- Many of the members were brand new
- This year, the committee is going to be trialing a new procedure, where the proposals are divided up by topic and each section gets to review only ones relevant to them over the course of a month
- The [proposal form](#) is open now! Due by Monday, March 7
- Conference theme is “Back to the Future”

Documenting diversity: developing special collections of under documented groups

- Brian Keough University at Albany, State University of New York, bkeough@albany.edu
https://scholarsarchive.library.albany.edu/cgi/viewcontent.cgi?article=1029&context=ulib_fac_scholar
- Bridging the Gap Using Linked Data to Improve Discoverability and Diversity in Digital Collections Jason Boczar, Bonita Pollock, Xiyang Mi, and Amanda Yeslibas
<https://ejournals.bc.edu/index.php/ital/article/view/13063/10715>
- SAA Core Values Statement and Code of Ethics Overview
 - The Core Values of Archivists and the Code of Ethics for Archivists are intended to be used together to guide individuals who perform archival labor or who work in archival environments. These aspirational values and ethical principles help shape SAA’s expectations for professional actions and engagement.
 - <https://www2.archivists.org/statements/saa-core-values-statement-and-code-of-ethics>

Cause and effect: history and records for research.

https://createcommunitystudios.org/inspire_events/erasing-spaces-and-faces-the-legacy-of-urban-renewal-in-saratoga-springs/

Yonkers Public Library and Queens Memory Project