

## **RASS/IDEAS Meeting 12/8/21**

**Attendance:** Grace Engelbrecht, Alana Mutum, Kristin Charles-Scaringi, Michelle Isopo, Megan Mullen, Sue Hansen, Danielle Roder

### **Agenda:**

**Motion to start the meeting at 10:34 am made by Michelle, seconded by Sue**

**Motion to approve the minutes from the 11/17/2021 meeting made by Kristin, seconded by Megan. All in favor, motion passed.**

### **DEI Showcase:**

- Kristin
  - *The Inclusive Mindset* by Justin Jones-Fosu, motivational speaker/self help
  - Messages: “Life is messy, people are messier”, not making snap judgments about people, Circles of Grace, Fixed mindset vs growth mindset and action forward questions
  - Recommended to: anyone who is looking to create empathy and learn about each other, people who like self-help, readers of Carol Dweck
  - Brooklyn Public Library Information Literacy Course, Information Equity section FREE
- Next Volunteer
  - Alana on 1/5/2022

### **President’s Updates:**

- Committee Assignments:
  - Continuing Education Committee: Nate Heyer & Kristin Charles-Scaringi
  - Intellectual Freedom Committee: Jennifer Stone
  - Membership Committee: Sue Hansen
  - Legislative Committee: Vacant for now
  - Communications Committee: Vacant for now
  - Awards and Recognition Committee: Michelle Isopo
  - NYLA Voice Content: NEW (Kristin-point of contact for IDEAS content)
    - DEI showcase
  - Sustainability Committee: NEW- Megan?
    - Sustainability Libraries Initiative –program for public and school libraries to create sustainable and green programs
- Council Updates:

- [Position Statement on the Defense of Intellectual Freedom](#)
- Ginger Tebo- Counselor at Large of School Libraries
- Advocacy Day- March 2nd, 2022
  - Switched from hybrid event to all virtual
  - Legislative Committee (eBooks for All)
    - About to be published, to require a school librarian in all public schools in NYS
    - Contact Cassie Guthrie with interest

### **IDEAS Moving Forward & 2022 RoadMap:**

- Documentation Updates
  - [Leadership Manual](#)- Alana, Grace, Michelle, Megan: work in progress
  - Website: Grace will update minutes on the website, unapproved minutes will be marked as such
  - Member Communications- Schedule and Expectations: work in progress
  - Continuing Education and Conference Sessions: work in progress
- 2022 Roadmap:
- Goal: Graphic Design and Logo Changes
- Goal: Membership increase (2023)
- PUBLICITY (Megan) and OUTREACH (Alana)
  - Promotion of values, goals, and opportunities the section provides
    - Introduce Conference Programming for the section
  - Conduct Elections for Section Positions
    - Submit candidates in May for election June and July to all members
    - Minimum number of votes or percentage of membership required?
  - Year culminates with Conference 2022
  - Next Meeting: January 5<sup>th</sup>, 2022 at 10:30am

[Calendar of Meetings](#) Through June 8<sup>th</sup>

**Motion made to adjourn the meeting at 11:19 am made by Kristin, seconded by Grace. All in favor, motion passed.**

Submitted by Grace Engelbrecht

12/14/2021