RASS/IDEAS Meeting 1/5/22

Attendance: Grace Engelbrecht, Alana Mutum, Sue Hansen, Michelle Isopo, Kristin Charles-Scaringi

Michelle made a motion to start the meeting at 10:41am. Sue seconded the motion to start the meeting.

Agenda:
- Working Documents:
  - [2022 IDEAS Checkins](https://docs.google.com/document/d/11JOTxotXJJYRJeafaFBzYhRlrxP9oslPfpYu7qIaaSXGk/edit?usp=sharing) Workbook includes
    - Expectations of NYLA Units
      - Was tabled in August by council, being reinstated as of 12/16 Council Meeting
    - DEI Action Plan
  - [Leadership Manual](https://docs.google.com/document/d/11JOTxotXJJYRJeafaFBzYhRlrxP9oslPfpYu7qIaaSXGk/edit?usp=sharing)

Meeting Minutes for Approval: December 8th
Kristin made a motion to approve the minutes from the December 8th, 2021 meeting. Michelle seconded the motion. All in favor, motion passed.

DEI Showcase: Alana
- Books:
    - [https://docs.google.com/document/d/11JOTxotXJJYRJeafaFBzYhRlrxP9oslPfpYu7qIaaSXGk/edit?usp=sharing](https://docs.google.com/document/d/11JOTxotXJJYRJeafaFBzYhRlrxP9oslPfpYu7qIaaSXGk/edit?usp=sharing)
- Booklist:
  - Black Caucus of the American Library Association (BCALA), and the Graphic Novels & Comics Round Table of the American Library Association (GNCRT), launched an updated version of our Black Lives Matter comics reading list with a focus on Black Literature. Black Lives Matter, Black Literature Matters.
    - [Full Release](https://docs.google.com/document/d/11JOTxotXJJYRJeafaFBzYhRlrxP9oslPfpYu7qIaaSXGk/edit?usp=sharing)
  - Rich lighting colors on the faces, nuances, well-written graphic novel
  - Read print, not digital
• **Presidents Updates:**
  - Council
    - Intellectual Freedom statement adopted by NYLA can be shared with Directors and Boards to adopt
    - Executive Director search is still under way. Council should be getting an update from the search committee on January 6th.
    - Hopefully, IDEAS will be able to push forward some more changes by February (?)
    - Alana will be meeting with Christina from marketing
    - Advocacy Day- March 2nd, 2022
      - Switched from hybrid event to all virtual
  - Coalition of Library Workers of Color
    - Programming Collaboration (?) Meet within next month

• **2022 Committees:**
  - No updates. Please send a report to the group if you attend a committee meeting

• **2022 Planning:**
  - [Roadmap](#)
  - Goal Areas:
    - Advocacy:
    - Discussion*: Create a civil service and CEU repository; Resource for new librarians, renewing librarian certification, etc.
    - Promotion:
    - Procedure:
    - Programming: Put out a member survey in February to get input on topics and formatting, IDEAS can fill in a void in what areas?
      - Breakout rooms and discussion
      - Networking event
    - Timing:
    - Holding ourselves accountable is a constant practice
  - Benchmarks:
    - Programming
      - Collaboration
      - Topic Survey to Membership
    - Website Resources*
      - DEI SHOWCASE RESOURCES
      - CEU’s
        - For Librarian III and higher, only relevant CEs are conference attendance, and administration and management
• Civil Service
  o County Rules vs State Rules?
• The meeting on 2/9 will focus on recruitment opportunities

Grace motioned to adjourn the meeting. Michelle seconded the motion. All in favor, motion passed.

Meeting adjourned at 11:15 am