

RASS/IDEAS Meeting 1/5/22

Attendance: Grace Engelbrecht, Alana Mutum, Sue Hansen, Michelle Isopo, Kristin Charles-Scaringi

Michelle made a motion to start the meeting at 10:41am. Sue seconded the motion to start the meeting.

Agenda:

- **Working Documents:**
 - [2022 IDEAS Checkins](#) Workbook includes
 - Expectations of NYLA Units
 - Was tabled in August by council, being reinstated as of 12/16 Council Meeting
 - DEI Action Plan
 - [Leadership Manual](#)

Meeting Minutes for Approval: December 8th

Kristin made a motion to approve the minutes from the December 8th, 2021 meeting. Michelle seconded the motion. All in favor, motion passed.

DEI Showcase: Alana

- Books:
 - Bitter Root Vol 1., Vol 2. And Vol 3.

<https://docs.google.com/document/d/11JOTxotXJJYRJeaFBzYhRIrxP90sIPfpYu7glaaSXCk/edit?usp=sharing>

- [Booklist:](#)
 - Black Caucus of the American Library Association (BCALA), and the Graphic Novels & Comics Round Table of the American Library Association (GNCRT), launched an updated version of our Black Lives Matter comics reading list with a focus on Black Literature. Black Lives Matter, Black Literature Matters.
 - [Full Release](#)
- Resource: [Black Lives Matter: Comics as a Powerful Lens for Social Justice](#)
 - Rich lighting colors on the faces, nuances, well-written graphic novel
 - Read print, not digital

- **Presidents Updates:**
 - Council
 - Intellectual Freedom statement adopted by NYLA can be shared with Directors and Boards to adopt
 - Executive Director search is still under way. Council should be getting an update from the search committee on January 6th.
 - Hopefully, IDEAS will be able to push forward some more changes by February (?)
 - Alana will be meeting with Christina from marketing
 - Advocacy Day- March 2nd, 2022
 - Switched from hybrid event to all virtual
 - Coalition of Library Workers of Color
 - Programming Collaboration(?) Meet within next month
- **2022 Committees:**
 - No updates. Please send a report to the group if you attend a committee meeting
- **2022 Planning:**
 - [Roadmap](#)
 - Goal Areas:
 - Advocacy:
 - Discussion*: Create a civil service and CEU repository; Resource for new librarians, renewing librarian certification, etc.
 - Promotion:
 - Procedure:
 - Programming: Put out a member survey in February to get input on topics and formatting, IDEAS can fill in a void in what areas?
 - Breakout rooms and discussion
 - Networking event
 - Timing:
 - Holding ourselves accountable is a constant practice
 - Benchmarks:
 - Programming
 - Collaboration
 - Topic Survey to Membership
 - Website Resources*
 - DEI SHOWCASE RESOURCES
 - CEU's
 - For Librarian III and higher, only relevant CEs are conference attendance, and administration and management

- Civil Service
 - County Rules vs State Rules?
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- The meeting on 2/9 will focus on recruitment opportunities

Grace motioned to adjourn the meeting. Michelle seconded the motion. All in favor, motion passed.

Meeting adjourned at 11:15 am