Meeting called to order: 10:42am.

I. Attendees: Lauren Comito, Claudia Depkin, Ed Falcone, Rebecca Lubin, Richard Naylor, Frank Rees, Barbara Madonna.

II. 2. Approval of Minutes:
Claudia moved to accept the minutes, with regret noted for the “retirement” of Board members Rebekkah Aldrich-Smith and Tim Burke, from the November 5, 2014 meeting. Frank seconded. Minutes approved.

III. 3. Treasurer’s Report:
Ed presented the reports for months ending October 31 and November 30. There tickets collected at the Conference luncheon do not match with the number of tickets sold. Ed will follow up with Galina.

There is still one outstanding speaker fee from conference for $1,417.

The speaker’s fee for Linda Krysikowski will be discussed under new business.

IV. 4. Confirmation of Electronic Votes
There were no electronic votes.

V. 5. NYLA Liaison Reports
NYLA Council (Lauren with Claudia and Rebecca) There was one meeting and one conference call. There were a number of round table discussions. The 990 was reviewed. An RFP for an auditor was put out and new firm selected. President Geoffrey Kirkpatrick is reviving the Civil Service Task Force. Advocacy Day will be 2/25. Agenda items include full funding and bringing library funding in line with education increases, exempting NYC libraries and library systems from the MTA payroll tax, expanding school access to libraries and librarians and taxpayer access to publically funded research. The Dewey Scholarships were discussed. The Pop Culture Roundtable was established. The Strategic Plan was determined to be more of a visioning statement and work will move forward to develop a plan from it. Geoff announced the conference theme: “NYLA 125: Explore, Learn, Grow.” It honors NYLA’s 125 anniversary in 2015. Conference will be in Lake Placid. NYLA’s website has been updated with information about the New Non-Profit Revitalization Act and its Conflicts of Interest Policy. Content is needed for the eBulletin. The iLead project with DLD was discussed. The Starr Library District veto was discussed and a task force has been developed. Starr wants to fight the Governor’s veto.
VI. 6. Committee Reports
JLAMS (Richard) Shout out to Rebekkah for the interviews and articles she provided for this issue. Carol Anderson/Andersen, from SUNY Albany, has accepted position of Co/Assistant Editor with Richard for the next issue. When he retires she is willing to take on the Editor’s position.

Web and Social Media (Frank/Gillian) - No report.

VII. 7. Old Business
There are currently 3 board seats open. The search is on our website. Lauren will send an email blast out. We will consider a look at previous applicants for openings.

There is no substantive eBook update.

VIII. 8. New Business
Richard is retiring from the William K. Sanford Library in May 2015 and will be retiring from his Board seat and as JLAMS Editor. As Editor, Carol Anderson/Andersen would automatically become a Board member and could assume his seat.

Linda Krysikowski is owed a $300 speaker’s fee for conference. She would like to donate it instead. Richard is proposing that we launch a new grant opportunity for libraries with these funds based upon the article in JLAMS, “Enabling the Sustainable Community: The Opportunity for Libraries, Universities, and Businesses” by Linda Krzykowski, Ph.D., Paul Miesing, Ph.D., Eliot Rich, Ph.D. LAMS would add $200 to Linda’s speaker’s fee to offer a 50% stipend for any library approved to complete the sustainable survey with SUNY Albany.

The ULU Conference is March 27, 2015. Claudia made a motion to provide $1000 toward the conference. Richard seconded. Passed. Lauren abstained.

After a lunch break, 2015 conference program ideas were discussed. They included:

2015 Conference Programming: NYLA 125: Explore, Learn, Grow

- 21 ideas. The price has increased from $300 to $600 for the speakers because a change with their employment. This one still gets a good crowd each year. There were some tensions this past year with the speakers. Least about leadership.
I still don’t want to talk about it. Good crowd, especially for a Saturday morning. Wasn’t an issue having Jerry absent from the panel. Still getting questions from the audience. Not tired yet.

- Special District Vetos. Look for co-sponsors. Libby Post as presenter? She is on the Regents Task Force with Claudia. Mike Nepple, NYLA’s attorney.
- Domains of Leadership/Leadership Pyramid. Leadership focus. Steps to being a leader. Luncheon speaker?
- Advocacy outside your library. Off shoot of the 2014 CE. Partner with LTA or Empire Friends Section. Herding cats.
- ?? Diane Smith, HR @ Queens Public. Toolkit.
- Coaching (Mentor) vs. Counseling (Disiplinary)
- Evaluation Alternatives. Coaching/Counseling/Termination. Rebecca, Frank, Lauren. Assessment. Jerry and panel at different levels of management.
- How to Teach a Program you don’t know. Wing and a prayer.

IX. Meeting adjournment
Gillian moved to adjourn the meeting, Claudia seconded. Motion passed. The meeting adjourned at 9:43 pm.

Next Meeting: TBA

Respectfully submitted,
Barbara Madonna