Meeting called to order: 10:56 am.

- **Attendees:** Lauren Comito, Ed Falcone, Frank Rees, Julie Kelsall-Dempsey, AnnaLee Geraldo, and Barbara Madonna.

- **Approval of Minutes:**
  Lauren moved to accept the minutes from the October 21, 2015 meeting. AnnaLee seconded. Minutes approved.

- **Treasurer’s Report:**
  Ed presented the latest financial reports. He pointed out conference expenses and membership income. AnnaLee made a motion to accept the report. Barbara seconded. Minutes approved.

- **Confirmation of Electronic Votes**
  There was one electronic vote: Authorization on October 29, 2015 to change the JLAMS publishing platform to Scholars Archive. This was confirmed.

- **NYLA Liaison Reports**
  NYLA Council (Frank) – Council had a meeting on November 19. The 2016 legislative and budget priorities were discussed. There will be 15% discount on bulk organizational memberships if they register 20+ individuals and make one payment. President Deborah Emerson spoke about action items for the strategic plan.

  Legislative Committee (Lauren) - Lauren mentioned NLYA’s initiative to advocate to Governor Cuomo for library aid now while he is developing his budget.

  Membership Committee (Julie) – LAMS numbers are down to 512 from 523. There is a new chair. LAMS 2016 goal should be 600 members. That would give the section 2 votes on Council.

  CE (Barb) – Matthew Kopel from Central New York Resources Council is the new chair. There was a conference call on December 2. Jeremy reviewed the conference programming briefly. LAMS, RASS, SMART and SLS are schedule for Wednesday CDs in 2016. The rest of the call discussed how revise the role and duties of the committee. NYLA wants to focus on a broader, diverse audience with CE offerings. The Committee will be fill holes of topics not proposed by the sections.
There is also a need for electives for the Leadership and Management Academy. Some sections provide spring conferences. Jeremy noted that NYLA does not have a budget for pre-advocacy day workshops. No one is paid and they are free to NYLA members. CE members are asked to bring 1-2 program ideas to the next meeting for pre-advocacy day. (Note: NYLA is planning an 'open house' event during pre-advocacy day to collect CE feedback from the membership.)

In addition to conference, offering 2-3 in-person events in 2016 was discussed. We discussed webinar fatigue and the challenges small libraries face with allowing staff free time for CEs whether they be online or in person. V-Tech was mentioned as a technology opportunity. It was pointed out that there are a lot of existing CE opportunities, but there is no clearing house. It was suggested that the committee create a one-stop-shop calendar for all CEs.

It was also suggested that we survey the membership to have a better handle on what people want and need. This would be a Task Force assignment and Matthew will take it to Council for their blessing.

• Committee Reports
  JLAMS – none.

  Web and Social Media (Frank/Gillian) – none.

  Scholarship – none.

  Conference - 2015 wrap-up. Had LOTS of attendees at all our programs. 130 at 3Ps of stress, 75 at I Still Don't Want to Talk About It, Meaningful Evaluations was overly full. 3 Ps received great comments on the post conference survey. The luncheon did not. Not only was the room set up an issue, but Brett did not receive high marks for content or engagement; disappointing after his 3Ps success.

  Election – none.

• Old Business – Rebecca’s seat is open. We did receive 3 letters of interest, but would like to add more diversity to the board and it was agreed to cast the net wider. Need to formalize the board composition.

  We should be betting a bill for $500 for the SUNY Sustainability grant initiative.

  With regard to gifts for departing board members, it was suggested we collected on-going contributions and create a Sunshine Fund. Frank will send out an email.
• **New Business** – NYLA is taking the next step with its strategic plan and several questions were brought before the board. Frank will follow up with our suggestions.

JLAMS editors are suggesting some changes. The board agreed to remove the peer review evaluation sheet. The board felt it important to have a description of the standards on the website. Does anyone have more details. **My notes are too cryptic to mean anything**

2016 conference planning. LAMS has 1 CE slot (full or half day), 3 guaranteed slots and 3 optional slots. Fully outlined program proposals are due 12/31, officially. The membership will be voting on ALL proposals submitted to judge interest. Members may also submit their own ideas and the committee will look to appropriate sections to sponsor the popular ones. [https://www.surveymonkey.com/r/NYLA2016-Proposals](https://www.surveymonkey.com/r/NYLA2016-Proposals)

**Brainstorming (6 slots):**

- I Still Don't Want to Talk About It is popular because it deals with real life, submitted scenarios.
- Naked Librarianship. The idea is that we are not inhuman, sterile, public servants. But how to you share your personality, your interests and become a welcoming presence for your customers safely?
- 3Ps of Stress. Based on previous interest.
- Programming for libraries with virtually no staff.
- While everyone else is fundraising. What is the role of the director during fundraisers? How do you juggle and balance? Based on Barb's experience of trying to juggle running a library with architects, fundraisers and finding a temporary location.
- Managing generations. How to supervise and manage staff that are not your generations and staff that span from baby boomers to Gen Z.
- Library as a political animal.
- Luncheon (does NOT use up one of our slots) - No specific idea
- For the CE, give the floor to Rebecca and Matt of the Sustainability Initative. (Does not use up one of our slots. **NOTE:** Jeremy said the SI can have a slot of their own; they do not need to use one of ours.)

We will need the following for each:
Title, 30 word description for the brochure, 120 word description for the survey, identify the tract/theme (from a list), target audience (academic, school, public, special, all), type of engagement with audience, skills and/or knowledge to be learned, expenses, presenter(s) bio and contact info.

Patrick Sweeney's name came up. my notes say "keynote"??? **Is he theSan Mateo County Library/ EveryLibrary Patrick Sweeney? Were we thinking about him for lunch?**

Lauren mentioned that ULU will have David Lankis as their keynote in May (5/6/15).
2016 plans? goal of 600 members

Meeting adjournment
AnnaLee moved to adjourn the meeting, Julie seconded. Motion passed. The meeting adjourned at 12:53 pm.

Next Meeting: TBA at MHLS.

Respectfully submitted,
Barbara Madonna