



## **NYLA Council Meeting**

Wednesday, November 8, 2017

11:00 AM to 3:00 PM

Saratoga Hilton, Saratoga Springs, NY

NYLA President, Barbara Stripling Presiding

**In Attendance:** Barbara Stripling, *NYLA President*; Debby Emerson, *NYLA Immediate Past-President*; Tim Burke, *NYLA President-Elect*; Claudia Depkin, *Treasurer*; Cassie Guthrie, *Treasurer-Elect*; Michelle Young, *ASLS President*; Janet Kreason, *FLS President*; Barbara Madonna, *LAMS President*; Dan Hubbs, *PLS President*; Christian Zabriskie, *RASS President*; Nancy Howe, *SMART President*; Christina Ryan Linder, *YSS President*; Rebecca Lubin, *Councilor-at-Large*; Sandra Michele Echols, *Councilor-at-Large*; Jill Leinung, *Councilor-at-Large*; Grace Riario, *Councilor-at-Large*; Elaine Lasda, *Councilor-at-Large*; Sue Kowalski, *Councilor-at-Large*; Todd Schlitt, *SCLA Representative*; Jennifer Ferriss, *ALA Chapter Councilor*; Jeremy Johannesen, *NYLA Executive Director (ex-officio)*

**Absent:** Michelle Miller, *SSL President*

**Guests:** Laura Osterhout, *Incoming ASLS President*; Rebecca Fuss, *Incoming FLS President*; Julia Schult, *Incoming RASS President*; AnnaLee Giraldo, *Incoming LAMS President*; Deanna DiCarlo, *Incoming PLS President*; Laura Panter, *Incoming YSS President*; Stacey Rattner, *Incoming Councilor-at-Large*; Mike Nepl, *NYLA Director of Government Relations & Advocacy*; Galina Tsvaygenbaum, *NYLA Director of Finance*; John Bryan, *Bryans & Gramuglia*

## **Council Meeting Minutes**

1. Welcome / Review of Agenda
2. Approval of Minutes from the September 14, 2017 NYLA Council Meeting

**MOTION I:** Motion to approve the minutes from the September 14, 2017 NYLA Council Meeting as presented.

Made by: Barbara Madonna, Seconded by: Debby Emerson

Approved unanimously.

3. Finance Report
  - a. Presentation of FY2016-17 Audit Report – John Bryans, Bryans & Gramuglia, CPAs

The highlights of the presentation include:

- No material deficiencies in internal controls
- No significant changes in internal controls
- No disagreements with Management
  - No uncorrected audit adjustments
  - No proposed auditor journal entries
- Qualified Opinions:
  - Membership dues are recognized on a cash basis, not on accrual; this is a deviation from generally accepted practices

- Financial Statements do not include assets, liabilities, net assets, revenue and expenses for Sections and Roundtables.
- Interim (between audits) Information provided by NYLA was reliable
- Auditors offer a clean (unmodified) opinion with no significant deficiencies or material weakness in internal controls
- NYLA is in sound financial position

Other notable findings include:

- Cash decreased year over year by \$150K – as a result of releasing savings to retire the mortgage
- The assets to liabilities ratio is 2.51 : 1 – leaving NYLA well positioned
- The debit to assets ratio is .31 : 1 – (down from .35 : 1)
- Total net assets were up by \$40K for the year, to a total of \$1.503M

Direct questions from Council members were addressed by John Bryans.

b. September Financial Statement / Report

NYLA Treasurer Claudia Depkin presented her report on the September financial statement. The Council formally expressed their gratitude to Claudia for her tenure as Treasurer.

4. Unfinished Business
  - a. None

5. New Business
  - a. Addressing Ageism in Libraries

The correspondence submitted by Rosemary Cooper was examined and discussed at length. While it was not clear from the correspondence what was being asked of Council, concerns were expressed regarding NYLA taking any formal action. These concerns included the availability of hard data, Council's ability to effect meaningful change, and the unique nature of employment relationships.

**MOTION III:** Motion that due to the potential legal ramifications, it is recommended that no formal action is taken and that the NYLA President will convey the sense of the group to the requester.

Made by: Michelle Young, Seconded by: Christina Ryan Linder

Approved by all present with the exception of Debby Emerson who was opposed.

Motion approved.

b. Disaster Relief Fund Support to Texas, Florida and Puerto Rico

Given the devastating hurricanes that have impacted Texas, Florida and Puerto Rico in recent months, it has been proposed that a special fundraising campaign be undertaken, with the proceeds being equally divided between these three impacted regions.

**MOTION IV:** Motion to approve that all donations collected by the NYLA Disaster Relief Fund during the month of November 2017 will be disbursed equally to the Texas, Florida and ALA Disaster Relief Funds.

Made by: Tim Burke, Seconded by: Elaine Lasda

Approved unanimously.

c. NYLA Committee Reauthorizations

In accordance with the NY Nonprofit Revitalization Act, each year NYLA is required to reauthorize their standing committees.

i. Legislative Committee

**MOTION V:** Motion to reauthorize the Legislative Committee with the charge and composition as presented, to include; Chair: Rebekkah Smith Aldrich, and At-Large Appointments: Cassie Guthrie, Tessa Killian.

Made by: Claudia Depkin, Seconded by: Rebecca Lubin

Approved by all present with the exception of Cassie Guthrie who abstained.

ii. Membership Committee

**MOTION VI:** Motion to reauthorize the Membership Committee with the charge and composition as presented, to include; Chair: Geoff Kirkpatrick, and At Large Appointments: Rebecca Lubin, Rebekah Jarvis Girtler.

Made by: Grace Riario, Seconded by: Nancy Howe

Approved by all present with the exception of Rebecca Lubin who abstained.

Motion approved.

iii. Continuing Education Committee

**MOTION VII:** Motion to reauthorize the Continuing Education Committee with the charge and composition as presented, to include; Chair: Deanna DiCarlo, and At Large Appointments: Amanda Travis, Tom Vitale.

Made by: Elaine Lasda, Seconded by: Janet Kreason

Approved unanimously.

iv. Communications Committee

**MOTION VIII:** Motion to reauthorize the Communications Committee with the charge and composition as presented, to include; Chair: Lauren Comito, and At Large Appointment: Dana Willbanks.

Made by: Rebecca Lubin, Seconded by: Christina Ryan Linder

Approved unanimously.

v. NYLA Sustainability Committee

**MOTION IX:** Motion to reauthorize the Sustainability Initiative Committee with the charge and composition as presented, to include; Co-Chairs: Rebekkah Smith Aldrich and Matt Bollerman.

Made by: Claudia Depkin, Seconded by: Jennifer Ferris

Approved unanimously.

vi. Intellectual Freedom Committee

**MOTION X:** Motion to reauthorize the Intellectual Freedom Committee with the charge and composition as presented, to include the elected officers of the Intellectual Freedom Roundtable as members.

Made by: Barbara Madonna, Seconded by: Grace Riario

Approved unanimously.

d. NYLA Dewey Scholarships 2017

Nominations for Dewey Scholarship recipients have been received from each of New York's seven library school programs. The nominees include:

Tamice Gates, University @ Buffalo

Melissa Tidd, Syracuse University

Kate Cauley, LIU POST

Hilary Baribeau, Pratt

Rachel Helene Kahn, Queen's

Alyssa C. Alonzo, St. John's

Samantha E. Mahoski, University @ Albany

Each nominee, and their corresponding institutions are confirmed NYLA members. Each recipient will receive \$1K to defer the cost of tuition, books and fees.

**MOTION XI:** Motion to approve the 2017 Dewey Scholarships are presented.

Made by: Rebecca Lubin, Seconded by: Grace Riario

Approved unanimously.

e. NYLA Above and Beyond Award

NYLA President Barbara Stripling advanced a nomination for the Above and Beyond Award, to honor the long-time support and commitment of Kathy Miller.

**MOTION XII:** Motion to approve the nomination of Kathy Miller as the recipient of the 2017 NYLA Above & Beyond Award.

Made by: Cassie Guthrie, Seconded by: Michelle Young

Approved unanimously.

f. Approval of 2018 Legislative Agenda

NYLA Director of Government Relations, Mike Neppl, presented the draft Legislative Agenda as crafted in collaboration with the Legislative Committee.

**MOTION XIII:** Motion to approve the 2018 Legislative Agenda as presented.

Made by: Cassie Guthrie, Seconded by: Grace Riario

Approved unanimously.

6. President's Report

NYLA President Barbara Stripling reviewed her written report

7. President-Elect's Report

NYLA President-Elect Tim Burke's written report was reviewed.

8. Past-President's Report

NYLA Immediate Past-President Debby Emerson reviewed her written report.

The Council formally offered their thanks to Debby for her years of service.

9. Executive Director's Report

NYLA Executive Director Jeremy Johannesen reviewed his written report and addressed questions from the Council.

10. Legislative Report

NYLA Director of Government Relations, Mike Neppl, provided an update on two 'off agenda' bills that were passed and signed into law near the end of the 2017 Legislative Session. First, the 'Love Your Library' tax check-off bill, which will provide a means for tax payers to donate to the designated fund that support the Summer Reading program. Second, the 'Economic Impact of Libraries Study Bill' which charges the Economic Development Council, in partnership with the NYS Education Department, to produce a study on the economic impact of libraries.

11. Section / Roundtable / Committee Reports

Each of the NYLA Unit representatives present reviewed their submitted reports and offered informational updates.

**MOTION V:** Motion to adjourn the November 8, 2017 NYLA Council Meeting at 2:34 PM

Made by: Barbara Madonna, Seconded by: Elaine Lasda

Approved unanimously.