



NYLA Council Meeting

Thursday, January 31, 2019

11:00 AM to 4:00 PM

NYLA Office, Guilderland, NY

NYLA President, Michelle Young Presiding

In Attendance: Michelle Young, *NYLA President*; Tim Burke, *NYLA Immediate Past-President*; Jen Cannell, *NYLA President-Elect*; Cassie Guthrie, *Treasurer*; Roger Reyes, *Treasurer-Elect*; Beth Lathrop, *ASLS President*; Lisa Wemett, *FLS President*; Amanda Perrine, *LAMS President*; Sarah Clark, *PLS President*; Brian Hasbrouck, *RASS President*; Edward Elsner, *SMART President*; Lisa Neuman, *YSS President*; Jill Leinung, *Councilor-at-Large*; Lauren Moore, *Councilor-at-Large*; Stacey Rattner, *Councilor-at-Large*; Todd Schlitt, *SCLA Representative*; Jennifer Ferriss, *ALA Chapter Councilor*; Jeremy Johannesen, *NYLA Executive Director (ex-officio)*

Attending via Web-Conference: Jennifer 'Charlie' Kelly, *SSL President*

Absent: Sandra Michele Echols, *Councilor-at-Large*; Tom Vitale, *Councilor-at-Large*; Jane Verostek, *Councilor-at-Large*

Guests: Mike Neppel, *NYLA Director of Government Relations & Advocacy*; Kelsey Dorado, *NYLA Communication & Marketing Manager*

The Council gathered at 10:00 AM for a training on 'Creating a Diverse, Inclusive and Welcoming Environment', delivered by Kathleen McClean of the McClean Group.

Council Meeting Minutes

1. Welcome / Review of Agenda
2. Approval of Minutes from December 13, 2018 NYLA Council Meeting

The minutes from the December 13, 2018 NYLA Council Meeting were approved by unanimous consent.

3. Finance Report
 - a. January 2019 Monthly Statement

NYLA Treasurer Cassie Guthrie reviewed her report on the January statement, and addressed questions.

MOTION I: Motion to approve the January 2019 NYLA Monthly Financial Statement as presented.

Made by: Tim Burke, Seconded by: Amanda Perrine

Approved unanimously.

4. Unfinished Business
 - a. None
5. New Business
 - a. Adoption of Code of Ethics

Discussion surrounded adopting ALA's Code of Ethics. There was robust discussion about how to better the NYLA Conference experience for all members, making everyone feel safe, included, and valued. NYLA had previously adopted the ALA Code of Ethics in 2002.

MOTION II: Motion to reaffirm and endorse the current ALA Code of Ethics.

Made by: Lisa Wemett, Seconded by: Jen Ferriss

Approved by all present with the exception of Lauren Moore, who abstained.

b. Adoption of Conference Code of Conduct

Multiple sample Conference Codes of Conduct were reviewed and discussed. It was determined that NYLA should take the time necessary to develop its own Conference of Conduct, for implementation prior to the 2019 Conference.

MOTION III: Motion to adopt the NYLA Code of Conduct, modeled on the ALA Conference Code of Conduct, as included in the meeting materials.

Made by: Amanda Perrine, Seconded by: Stacey Rattner

Opposed unanimously.

MOTION IV: Motion to create a NYLA Code of Conduct Task Force, charged with the development a Code of Conduct for all NYLA events, with Amanda Perrine serving as chair, to deliver a draft to Council by July 15.

Made by: Jen Cannell, Seconded by: Cassie Guthrie

Approved unanimously.

c. Discussion of Library Fines

At their Midwinter Conference, ALA passed a resolution on monetary library fines as a form of social inequity.

MOTION V: Motion to adopt the first three (3) whereas clauses, and last two (2) resolved clauses of the ALA resolution on monetary library fines as a form of social inequity.

Made by: Edward Elsner, Seconded by: Lauren Moore

The motion was defeated on a five / twelve vote, with two abstentions.

Approve: Edward Elsner, Lauren Moore, Charlie Kelly, Tim Burke, Todd Schlitt

Oppose: Michelle Young, Jen Cannell, Lisa Wemett, Sarah Clark, Lisa Neuman, Stacey Rattner, Jen Ferriss, Roger Reyes, Cassie Guthrie, Amanda Perrine, Lisa Neuman, Jill Leinung

Abstain: Brian Hasbrouck, Beth Lathrop

MOTION VI: Motion to endorse the ALA resolution on monetary library fines as a form of social inequity in its entirety.

Made by: Jen Ferris, Seconded by: Brian Hasbrouck

Approved by all present with the exception of Cassie Guthrie, who abstained.

d. Dissolution of the Sustainability Fund

The Sustainability Initiative committee is dissolving, and the Sustainable Thinking & Action Round Table (START) has been created.

MOTION VII: Motion to dissolve the Sustainability Initiative Fund, and to transfer the remaining assets and liabilities to the Sustainable Thinking & Action Round Table.

Made by: Roger Reyes, Seconded by: Jen Cannell

Approved unanimously.

6. President's Report

NYLA President Michelle Young reviewed her written report. Plans for regional gatherings of libraries of all types, so they can learn from one another and grow together, were discussed.

7. President-Elect's Report

NYLA President-Elect Jen Cannell reviewed her written report.

8. Past President's Report

NYLA Past President Tim Burke reviewed his written report, which included the following action items.

a. Nominating Committee

MOTION VIII: Motion to approve the appointment of Nominating Committee members; Geoff Kirkpatrick, Sue Kowalski, Marcy Strong, and Julie Kelsall-Dempsey.

Made by: Tim Burke, Seconded by: Michelle Young

Approved unanimously.

b. Awards Committee

It is time to review, and potentially revise, the annual awards. It was suggested that the awards committee be empaneled with representation from all sections to best tackle this task.

9. Executive Director's Report

a. Report on the 2018 Membership Survey

NYLA Executive Director Jeremy Johannesen reported on the results of the 2018 Membership Survey, and addressed questions.

10. Legislative Report

NYLA Director of Government Relations and Advocacy, Mike Neppi, gave an update on Governor Cuomo's proposed FY2019-2020 Executive Budget, as well as NYLA's Legislative Agenda, and took questions.

11. Section / Round Table / ALA / Committee Reports

Written reports were reviewed and discussed.

MOTION IX: Motion to adjourn the January 31, 2019 NYLA Council Meeting at 3:25pm.

Approved by unanimous consent.