



## **NYLA Council Meeting**

Thursday, August 9, 2018

11:00 AM to 4:00 PM

NYLA Office, Guilderland, NY

NYLA President, Tim Burke, Presiding

**In Attendance:** Tim Burke, *NYLA President*; Barbara Stripling, *NYLA Immediate Past-President*; Michelle Young, *NYLA President-Elect*; Cassie Guthrie, *Treasurer*; Roger Reyes, *Treasurer-Elect*; AnnaLee Giraldo, *LAMS President*; Deanna DiCarlo, *PLS President*; Todd Schlitt, *SCLA Representative*; Jill Leinung, *Councilor-at-Large*; Stacey Rattner, *Councilor-at-Large*; Jennifer Ferriss, *ALA Chapter Councilor*; Jeremy Johannesen, *NYLA Executive Director (ex-officio)*

**Participating via Web Conference:** Julia Schult, *RASS President*; Laura Osterhout, *SMART President*; Penny Sweeney, *SSL President*; Laura Panter, *YSS President*; Sandra Michele Echols, *Councilor-at-Large*; Elaine Lasda, *Councilor-at-Large*; Lauren Moore, *Councilor-at-Large*;

**Guests:** Jennifer Cannell, *recently elected to President-Elect (beginning 11-18)*; Mike Nepl, *NYLA Director of Government Relations & Advocacy*

**Absent:** Jessica Clemons, *ASLS President*; Rebecca Fuss, *FLS President*; Grace Riario, *Councilor-at-Large*

## **Council Meeting Minutes**

1. Welcome / Review of Agenda
2. Approval of Minutes from May 3, 2018 NYLA Council Meeting

**MOTION I:** Motion to approve the minutes from the June 14, 2018 NYLA Council Meeting as presented.

Made by: AnnaLee Giraldo, Seconded by: Deanna DiCarlo

Approved unanimously.

3. Finance Report
  - a. June Monthly Statement

NYLA Treasurer Cassie Guthrie presented her report on the June financial statement.

4. Unfinished Business
  - a. None

5. New Business
  - a. Recommendations from the NYLA Awards Committee for 2018

NYLA Immediate Past President, and Chair of the Awards Committee, Barbara Stripling presented the recommendations from the Awards Committee.

- i. Outstanding Service to Libraries

**MOTION II:** Motion to name Rebekkah Smith Aldrich as the recipient of the 2018 Outstanding Service to Libraries Award.

Made by the Awards Committee, Seconded by: AnnaLee Giraldo

Approved unanimously.

ii. Outstanding Advocate for Libraries

**MOTION III:** Motion to name Bernie Margolis as the recipient of the 2018 Senator Hugh Farley Outstanding Advocate for Libraries Award (posthumously).

Made by the Awards Committee, Seconded by: Stacey Rattner

Approved unanimously.

iii. Bobinski Innovative Public Library Director

**MOTION IV:** Motion to name Galina Chernykh as the recipient of the 2018 Mary Bobinski Innovative Public Library Director Award.

Made by the Awards Committee, Seconded by: Jen Ferriss

Approved unanimously.

iv. Intellectual Freedom Award

**MOTION V:** Motion to name Ned Davis as the recipient of the 2018 NYLA Intellectual Freedom Award.

Made by the Awards Committee, Seconded by: Jill Leinung

Approved unanimously.

v. Dewey Fellowships (FLS, LAMS, PLS, RASS)

**MOTION VI:** Motion to approve the nominees for 2018 Dewey Fellowships, to include; Anne Andrianos, representing FLS; Shannon O'Connor, representing LAMS; Jennifer Stickles, representing PLS; and Jose-Rodrigo Hernandez, representing RASS.

Made by: Michelle Young, Seconded by: Stacey Rattner

Approved unanimously.

Barbara noted her thanks to the members of the Awards Committee, Sara Kelly Johns, Carol Anne Germain, and Geoff Kirkpatrick.

b. Update on Library Trustees Association / Options

The written report was reviewed, and updates were provided on the current situation with the Library Trustees Association, as well as the viability of the proposals that have been provided to them.

**MOTION VII:** Motion to authorize the NYLA Executive Director and Council President to explore the three proposals as presented with the LTA Board at their August meeting.

Made by: Cassie Guthrie, Seconded by: Michelle Young

Approved unanimously.

c. Update on NY Alliance of Library Systems (NYALS) – Excelsior Fund

The written report was reviewed along with information on how the proposal submitted to NYALS came to be developed, and the potential outcomes of the upcoming NYALS Retreat (August 16-17).

NYLA Councilor-at-Large Lauren Moore chose to recuse herself from this discussion, as she is the current chair of the Public Library System Directors Organization (PULISDO), which is a component organization of NYALS.

d. Update on Woodstock Public Library District – Request for Support

The written report was reviewed and expanded upon with greater detail, and updates on the most current developments were presented. The board of the Woodstock Public Library District will meet on Thursday, August 16 and will likely set a date for the required referendum vote at that time. The outcome of the referendum vote will determine the need for support from the NYLA Legal Defense Fund, which holds the potential to be significantly expensive. The recommendation from the NYLA staff was to provide support to the libraries 'get out the vote' campaign to ensure that the legal issues are averted.

**MOTION VIII:** Due to the unique and unprecedented circumstances, and potential statewide implications, the Council authorizes an allocation not to exceed \$10K in support of advocacy efforts for the Woodstock Public Library District, from NYLA's ongoing advocacy initiatives line in the FY 2018-2019 budget.

Made by: Cassie Guthrie, Seconded by: AnnaLee Giraldo

Approved by all present with the exception of Julia Schult who was opposed, and Laura Panter, who abstained.

NYLA will craft a statement of support for the library for media distribution.

e. Executive Director Evaluation Discussion

**MOTION IX:** Motion to enter Executive Session to discuss the Executive Director Evaluation Report, to include Jen Cannell as a guest, at 2:11 PM.

Made by: AnnaLee Giraldo, Seconded by: Deanna DiCarlo

Approved unanimously.

**Motion X:** Motion to suspend Executive Session at 2:56PM.

Made by: AnnaLee Giraldo, Seconded by: Deanna DiCarlo

Approved unanimously.

NYLA Immediate Past President Barbara Stripling reviewed the compiled Executive Director Evaluation materials.

**MOTION XI:** Motion to enter Executive Session to discuss the Executive Director's compensation, to include Jen Cannell as a guest, at 3:11 PM.

Made by: AnnaLee Giraldo, Seconded by: Deanna DiCarlo

Approved unanimously.

**Motion XII:** Motion to suspend Executive Session at 3:18PM.

Made by: AnnaLee Giraldo, Seconded by: Deanna DiCarlo

Approved unanimously.

**MOTION XIII:** Motion that as per NYLA Council's positive performance evaluation of Executive Director Jeremy Johannesen, the Council approves the salary increase of 3% as adopted in the FY2018-2019 operating budget.

Made by: Michelle Young, Seconded by: Stacey Rattner

Approved unanimously.

6. President's Report

NYLA President Tim Burke referred the group to his written report as submitted.

7. President-Elect's Report

NYLA President-Elect Michelle Young added to her written report that the Northern New York Library Network (of which Michelle is also a board member) has welcomed a new executive director, Meg Backus.

8. Past-President's Report

In addition to her written report, NYLA Past-President Barbara Stripling reported that she has retired from her post at Syracuse University, and is working on updating the NYS rubric for school library programs.

9. Executive Director's Report

NYLA Executive Director Jeremy Johannesen presented his written report and amended it with news that the NYS United Teachers (NYSUT) has included funding in their budget for the coming fiscal year to support the creation of a Subject Area Committee to support the interests of school librarians; thus providing a successful conclusion to the online petition campaign.

10. Legislative Report

NYLA Director of Government Relations and Advocacy, Mike Neppi, reviewed the written report and addressed questions from the Council.

11. Section / Roundtable / ALA / Committee Reports

The NYLA Unit reports were reviewed as presented.

**MOTION XIV:** Motion to adjourn the August 9, 2018 NYLA Council meeting at 3:45 PM.

Made by: AnnaLee Giraldo, Seconded by: Michelle Young

Approved unanimously.