



## **NYLA Council Meeting**

Thursday, August 10, 2017

11:00 AM to 4:00 PM

NYLA Office, Guilderland, NY

NYLA President, Barbara Stripling Presiding

**In Attendance:** Barbara Stripling, *NYLA President*; Debby Emerson, *NYLA Immediate Past-President*; Tim Burke, *NYLA President-Elect*; Claudia Depkin, *Treasurer*; Cassie Guthrie, *Treasurer-Elect*; Michelle Young, *ASLS President*; Janet Kreason, *FLS President*; Barbara Madonna, *LAMS President*; Christian Zabriskie, *RASS President*; Michelle Miller, *SSL President*; Christina Ryan Linder, *YSS President*; Grace Riario, *Councilor-at-Large*; Elaine Lasda, *Councilor-at-Large*; Rebecca Lubin, *Councilor-at-Large*; Sue Kowalski, *Councilor-at-Large*; Todd Schlitt, *SCLA Representative* Jennifer Ferriss, *ALA Chapter Councilor*; Jeremy Johannesen, *NYLA Executive Director (ex-officio)*

**Guest:** Mike Nepl, *NYLA Director of Government Relations and Advocacy*

**Absent:** Dan Hubbs, *PLS President*; Nancy Howe, *SMART President*; Sandra Michele Echols, *Councilor-at-Large*; Jill Leinung, *Councilor-at-Large*

## **Council Meeting Minutes**

1. Welcome / Review of Agenda
2. Approval of Minutes from / June 15, 2017 NYLA Council Meeting

**MOTION I:** Motion to approve the minutes from the June 15, 2017 NYLA Council Meeting as amended.

Made by: Rebecca Lubin, Seconded by: Grace Riario

Approved unanimously.

3. Finance Report
  - a. June Monthly Statement

NYLA Treasurer Claudia Depkin reviewed her report on the June Financial Statement.

The unaudited, unclosed 2016-2017 Fiscal Year closed with a deficit slightly larger (\$4,162) than anticipated.

Adjusting the FY2017-2018 Budget to exclude the NYALS Excelsior fund was discussed, and will be further examined for a possible budget amendment.

4. Unfinished Business
  - a. Retiree Round Table Dissolution

A resolution in support of the dissolution of the Retiree Round Table was circulated among the current members, and was approved by a wide margin.

**MOTION II:** Motion to accept the resolution for the dissolution of the Retiree Round Table, and the disbursement of the groups treasury equally between the NYLA Sustainability Initiative and the NYLA Legal Defense Fund.

Made by: Claudia Depkin, Seconded by: Michelle Young

Approved unanimously.

5. New Business

a. Cheney Library (Hoosick Falls, NY) Disaster Relief Request

The appeal to the Disaster Relief Fund from the Cheney Library in Hoosick Falls was discussed. Additionally, the need for greater ongoing promotion of the Fund and its disbursements were considered.

**MOTION III:** Motion to award \$1500 from the Disaster Relief Fund to the Cheney Library in Hoosick Falls, NY.

Made by: Christian Zabriskie, Seconded by: Debby Emerson

Approved unanimously.

b. Resolution Honoring Kathy Miller

A resolution has been submitted for consideration honoring Kathy Miller upon her retirement.

**MOTION IV:** Motion to approve the Resolution honoring Kathy Miller as presented.

Approved unanimously.

c. Resolution Honoring Steve Bolton

A resolution has been submitted for consideration honoring Steve Bolton upon his retirement.

**MOTION V:** Motion to approve the Resolution honoring Steve Bolton as presented.

Approved unanimously.

d. Proposed Social Media Policy

The Communications Committee submitted its recommendation for the adoption of a Social Media Policy.

**MOTION VI:** Motion to accept the Social Media Policy contingent upon recommended changes or clarity.

Made by: Claudia Depkin, Seconded by: Grace Riario

Approved unanimously.

The development of bulleted guidelines for usage were recommended, as was the development of a training procedure for incoming communication volunteers for NYLA units.

e. Recommendations from the NYLA Awards Committee for 2017

i. Outstanding Service to Libraries

**MOTION VII:** Motion to accept the nomination of Steve Bolton for the 2017 NYLA Outstanding Service to Libraries Award.

Made by: Awards Committee, Seconded by: Grace Riario

Approved unanimously.

ii. Outstanding Advocate for Libraries

There were no nominations received for the Outstanding Advocate for Libraries Award. The NYLA staff and the Awards Committee will continue to secure a nomination for consideration in advance of the September Council meeting.

iii. Bobinski Innovative Public Library Director

**MOTION VIII:** Motion to accept the nomination of Carol McCrossen for the 2017 Mary Bobinski Innovative Public Library Director Award.

Made by: Awards Committee, Seconded by: Claudia Depkin

Approved by all present, with the exception of Grace Riario who abstained.

iv. Dewey Fellowships (ASLS, SMART, SSL, YSS)

**MOTION IX:** Motion to accept the nominations of 2017 Dewey Fellowship Award for Emily Drabinski, representing ASLS, Emily Lunceford, representing SMART, Heather Turner, representing SSL, and Randall Enos, representing YSS.

Made by: Debby Emerson, Seconded by: Tim Burke  
Approved unanimously.

- f. Membership Committee Recommendations
  - i. New \$100K+ Dues Category

The NYLA Membership Committee submitted a recommendation for the creation of a new 'top tier' membership category for those making over \$100K annually, with a rate of \$150.

**MOTION X:** Motion to approve the adjustment of the individual dues categories, for those making \$50K - \$100K annually remaining at \$125, and a new category for those making over \$100K with a dues rate to be set at \$150.  
Made by: Membership Committee, Seconded by: Barb Madonna  
Approved unanimously.

- ii. Increase in Additional Section & Round Table Dues

The NYLA Membership Committee also submitted a recommendation for the adjustment of the dues rate for additional Sections and Round Table Dues. Currently, Section dues (beyond the primary Section included with membership) are \$7 each, and Round Tables dues are \$5 each. The committee is recommending adjusting both rates to \$10.

**MOTION XI:** Motion to adopt a \$10 annual dues rate for all additional Sections and Round Tables.  
Made by: Membership Committee, Seconded by: Barb Madonna  
Approved by all present, with the exception of Debby Emerson who abstained.

- g. Sustainability Initiative – Sustainable Libraries Certification Program

Rebekkah Smith Aldrich joined the meeting as a guest. The proposal as submitted was discussed.

**MOTION XII:** Motion to approve the NYLA Sustainable Libraries Certification Program as presented.  
Made by: Cassie Guthrie, Seconded by: Rebecca Lubin  
Approved unanimously.

- h. Review of Executive Director Evaluation

**MOTION XIII:** Motion to enter into Executive Session for the purposes of discussing the evaluation of the NYLA Executive Director at 1:33PM.

Made by: Tim Burke, Seconded by: Michelle Young  
Approved unanimously.

**MOTION XIV:** Motion to suspend Executive Session at 2:33 PM.

Made by: Tim Burke, Seconded by: Debby Emerson  
Approved unanimously.

**MOTION XV:** Motion to move forward with the previously approved salary adjustment for the NYLA Executive Director, starting on September 1, 2017.

Made by: Christina Ryan Linder, Seconded by: Tim Burke  
Approved unanimously.

## 6. President's Report

- a. Academic Summit Report

NYLA President Barbara Stripling provided an update on the progress following the Academic Library Summit. Five working groups are being formed and updates on their progress will continue.

- b. Strategic Plan Check-In

Barbara also encouraged all Council members to remain mindful of the NYLA Strategic Plan, and to refer to it often to ensure that the organization's efforts continue to align with and advance the plan.

7. President-Elect's Report

NYLA President-Elect Tim Burke reviewed his written report.

8. Past-President's Report

NYLA Past-President Debby Emerson reviewed her written report.

9. Executive Director's Report

NYLA Executive Director Jeremy Johannesen reviewed his written report and added updates on:

- Current conference registration numbers, and the impending Early Bird registration deadline,
- Confirmation of \$10K in funding from the Lake Placid Educational Foundation in support of the Dewey Scholarship and Dewey Fellowship programs,
- The ongoing development for the preparation of a Librarian I Salary Report,
- The development of a report on how schools are spending (or not) the available School Library Materials Aid funding.

10. Legislative Report

NYLA Director of Government Relations and Advocacy Mike Neppl reviewed his written report and provided updates on the two bills that passed the Legislature and are awaiting action by the Governor.

11. Section / Roundtable / ALA / Committee Reports

NYLA Council members provided details and updates on the assorted written reports as needed.

**MOTION XVI:** Motion to adjourn the August 10, 2017 NYLA Council Meeting at 3:25 PM

Made by: Claudia Depkin, Seconded by: Michelle Young

Approved unanimously.