



# Friends of Libraries Section

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*FLS creates a network to connect and inspire Friends groups in all types of libraries to support the New York library community.*

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## **FLS Commitment to Diversity**

The Friends of Libraries Section (FLS) of the New York Library Association embraces and promotes diversity and inclusion in all their forms.

We broadly define diversity to include ability, age, ethnicity, gender, gender expression, gender identity, immigration status, national origin, race, religion, sexual orientation, and socioeconomic status.

FLS is committed to preparing our members to be leaders in a multicultural and global society.

To this end, we strive to:

- ensure that our Section leadership, policies, and practices are inclusive
- integrate diversity into our professional development opportunities
- promote and nurture an environment in which diverse perspectives and experiences are respected and valued
- recruit and retain members and volunteers serving as library civic leaders from traditionally underrepresented groups
- participate in outreach to underserved communities within New York State

We are committed to cultivating an environment in the library community that is open, representative, and equitable to all.

Adopted by the FLS Board  
March 25, 2021