



Ethnic Services Round Table Membership Meeting

Date: Friday, September 25, 2020

Location: Virtual

Time: 2:00PM

Agenda:

• **Welcome & Introductions**

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|------------------------------|---|
| 1. Jay Dela Cruz | jdelacruz@queenslibrary.org (Queens Public Library) |
| 2. Selina Sharmin | selina.sharmin@queenslibrary.org (Queens Public Library) |
| 3. Adriana Blancarte-Hayward | adrianablancartehayward@nypl.org (New York Public Library) |
| 4. Fred Gitner | fred.j.gitner@queenslibrary.org (Queens Public Library) |
| 5. Indira Mukherjee | Indira.Mukherjee@queenslibrary.org (Queens Public Library) |
| 6. Jo-Ann Wong | jwong@queenslibrary.org (Queens Public Library) |
| 7. Kelly Yim | kellyyim@nypl.org (New York Public Library) |
| 8. Madellen Garcia | mgarcia@queenslibrary.org (Queens Public Library) |
| 9. Manny Figueroa | mfigueroa@queenslibrary.org (Queens Public Library) |
| 10. Rio Aucena | raucena@wlsmail.org (New Rochelle Public Library) |
| 11. Tom Brogan | broganthomas7@gmail.com (Brooklyn Public Library) |
| 12. Tracy Allen | allent6@rpi.edu (Rensselaer Polytechnic Institute) |
| 13. Jamia Williams | jwilliams@brockport.edu (SUNY Brockport) |
| 14. Ouleye Doumouya | odoumouya@queenslibrary.org (Queens Public Library) |
| 15. Sarah Gluck | sarahgluck@gmail.com (Queens Public Library) |
| 16. Victoria Kowanetz | victoria.kowanetz@queenslibrary.org (Queens Public Library) |
| 17. Kacper Jarecki | kacper.jarecki@queenslibrary.org (Queens Public Library) |

• **Approval of NYLA Membership Meeting Minutes**

Date: Friday, June 5, 2020

Location: Virtual

Time: 2:00PM

Motion made by Fred to approve the minutes and Manny seconded. Minutes approved unanimously.

• **NYLA Conference Program Update**

Jay Dela Cruz

Indira and Adriana will be recording "Serving New Immigrants Beyond the Basics" on October 8th, 2020. Suffolk County Library System said Indira can use their information for the program, even though they aren't going to present any longer. Selina was concerned about New Americans Program getting credit for future programs where NAP services are being discussed, but no one from NAP is presenting. It was discussed that many libraries, including the Tri-library systems in NYC, mention or share information in presentations about services provided by their system of which they aren't necessarily a direct part.

Jo-Ann will be recording "The Refugee and Immigrant Experience, as told through Comics" on October 1st, 2020. The finishing touches are being put on the slides. Jo-Ann will discuss the need for more publishers to publish graphic novels in their original language, or translations. Jo-Ann will also make a brief mention of the NAP conversation group that uses comic strips to formulate conversation.

Manny's program, "Developing Equity, Diversity, and Inclusion Training for Library Staff" was chosen to be done live; it will be presented on the day of the program, Thursday, November 5th, 2020 from 1:30-2:30pm. The co-presenters are Jamia Williams, speaking for the Edward G. Miner Library at the University of Rochester, and Grace Riario, speaking for the Ramapo Catskill Library System. Manny wanted to know if there was a moderator. Jay will follow-up with Rebecca from NYLA to find out. Madellen offered to moderate the program if there is no one. In addition, ESRT is co-sponsoring six programs.

- **Bylaws Task Force Presentation**

Fred Gitner, Kacper Jarecki and Indira Mukherjee

Fred, Kacper, and Indira are working on the bylaws revision. They will submit the final draft to the executive board for review. The final version will be emailed to members prior to the annual meeting at NYLA. The main changes will be taking out things ESRT does not have anymore, like the newsletter, revising the duties of the officers, and revising the election procedure so that it conforms to how NYLA currently holds elections.

Rio noted there is a section in Article III where it speaks about student members and excludes everyone except individuals enrolled in programs of higher education leading to a masters or doctorate. She wanted to know if we could possibly open it up to all students, instead of only those pursuing higher education. Fred will look into changing that.

- **Membership/Public Relations Committee Status Update**

Kacper Jarecki and Indira Mukherjee

Another ESRT Happy Hour was suggested for some time in October. This is discussed further during old/new business.

- **Nominating Committee Status Update**

Manny Figueroa

The slate of Rio Aucena for Vice President/President Elect, Jo-Ann Wong for Member-at-Large, and Sarah Gluck for Member-at-Large, was approved. Per NYLA Executive Director Jeremy Johannesen, he could run the election, or two weeks' notice can be given and the slate will be voted on during the meeting. We decided to go with the latter. One vote is needed to approve the slate; which is usually given by the Secretary, and the new officers begin their term in November.

- **Election Process/Approval of Slate**

Manny Figueroa

Motion made by Victoria to approve the slate as presented. Seconded by Manny. New officers will take office after the annual meeting in November.

- **Race Relations Task Force**

Tracy Allen

Things have been going well; there have been over 100 attendees at both presentations held so far. Kelly and Jo-Ann have done a lot with the programming for the task force. One of the hopes is the programming and presentations done by the task force will bring attention to the ESRT, and attract more members.

- **Publications Committee/Bibliography Committee Status Update**

Manny Figueroa, Selina Sharmin and Indira Mukherjee

Nothing to report, since we aren't going to be in-person at NYLA. Manny was thinking of putting together an ESRT Newsletter that can be put out twice a year. Fred said we used to do it in print form; something online would be good now. Manny will send out a Doodle poll for anyone who is interested in brainstorming about the newsletter.

- **Treasurer's Report**

Fred Gitner

The annual financial report which covers July 1, 2019 until June 30th, 2020, will be presented in November at the annual meeting. The balance on June 30th, 2020 was \$4,239.51. The latest financial statement from NYLA for July 2020 indicated that ESRT gained one member in July, so the current balance is \$4,249.51. The new financial statement from NYLA gives no information whatsoever on the current balance, so Fred

emailed NYLA about this. There will be a webinar for treasurers only after the conference to explain the new financial report format. The meeting will be scheduled once they have a list of all the incoming treasurers.

ESRT Financial Statement as of July 31, 2020

		Current Month	Year To Date
	BEGINNING BALANCE	4,239.51	4,239.51
		Current Month	Year To Date
REVENUE			
	Dues Allocation	10.00	10.00
	Conference (Current Yr)	0.00	0.00
	Publications	0.00	0.00
	Miscellaneous	<u>0.00</u>	<u>0.00</u>
	TOTAL REVENUE	<u>10.00</u>	<u>10.00</u>
EXPENSES			
	Reimbursement Exp	0.00	0.00
	Conference (Current Yr)	0.00	0.00
	Publications ESRT	0.00	0.00
	TOTAL EXPENSES	<u>0.00</u>	<u>0.00</u>
		Current Month	Year To Date
	CLOSING BALANCE	<u>4,249.51</u>	<u>4,249.51</u>

- **Schedule of Next Membership Meeting**

Monday, November 9th, 2020, 2pm

- **Old Business/New Business**

Selina advised that the membership letter for library schools has been completed. She will share it with the Executive Board, and once approved, it will be distributed.

Manny suggested October 16th, 2020 for the next ESRT Happy Hour. Kacper is going to send a Doodle poll to everyone so we can pick the best date.

Rio asked if we will have a virtual booth at the annual conference in November. Kelly will reach out to NYLA to see if we will have one. Jay hasn't received a final decision, he will follow-up with Jeremy, and let everyone know. Jo-Ann suggested a scavenger hunt and Jay said we can test it out during the next ESRT Happy Hour.

It was suggested that a future webinar series could be offered on ESOL.

- Motion to adjourn the meeting by Tracy. Seconded by Manny. Meeting Adjourned: 3:30 pm

Prepared by **Victoria Kowanetz, Secretary**

Edited by **Fred Gitner, Treasurer**