



Ethnic Services Round Table Membership Meeting
Date: Monday, November 9th, 2020
Location: Virtual
Time: 2:00PM

Agenda:

- **Welcome & Introductions**

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| <ol style="list-style-type: none"> 1. Selina Sharmin 2. Fred Gitner 3. Jo-Ann Wong 4. Madellen Garcia 5. Manny Figueroa 6. Rio Aucena 7. Sarah Gluck 8. Tracy Allen 9. Victoria Kowanetz 10. Wilma-Glover Koomson 11. Kacper Jarecki 12. Indira Mukherjee 13. Adriana Blancarte-Hayward 14. Jay Dela Cruz | <p>selina.sharmin@queenslibrary.org (Queens Public Library)
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- **Approval of NYLA Membership Meeting Minutes**

Date: Friday, September 25th, 2020
 Location: Virtual
 Time: 2:00PM

Motion made by Fred to approve minutes with corrections and Rio seconded. Minutes approved unanimously.

- **FY'20 Financial Report**

Fred Gitner

There are no expenses since July 1st, 2020. There will be a meeting for all treasurers on Friday, November 20th, 2020, regarding the new financial statement. Fred will be attending. Fred also noticed there are 52 members of ESRT as of June 30th, 2020. As of today's meeting, there are only 28 listed. Fred will follow-up with NYLA about this.

Treasurer's report: ESRT Membership meeting, November 9, 2020, Virtual (FY'20)

Beginning Balance as of July 1, 2019: \$4,354.28

July 2019-June 2020:

Revenue \$ 406.00

Dues: July'19-June '20: \$250.00
 Conference raffle- Nov.'19: \$126.00
 Misc.: \$30.00

Expenses \$ 520.77

Conference expenses

Booth rental	\$100.00
Brian G. Martin Prof. Devel. Award to Jamia Williams	\$350.00
ESRT Ribbons	\$ 52.00

June 30, 2020 Closing Balance:

\$4,239.51

Motion made by Madellen to accept the treasurer's report and seconded by Tracy. Report approved unanimously.

- **ESRT President's Report**

Selina Sharmin

Selina thanked everyone for their hard work and assistance. ERST had a successful conference and year. Two Happy Hours were held during the pandemic; thank you to Kacper and Jo-Ann for providing trivia. Thank you to Jo-Ann for scheduling the virtual booth tabling. There were 183 participants for the "Developing Equity, Diversity, and Inclusion Training for Library Staff" program. In addition, the Combating Racism series was very well received.

- **NYLA 2020 Conference Program Update**

Jay Dela Cruz

Jay will report the conference numbers at the next meeting.

- **Membership/Public Relations Committee Status Update**

Kacper Jarecki and Indira Mukherjee

Kacper reported that Madellen won 1st place in trivia at the October 23rd Happy Hour. Jo-Ann had 14 people at the Conference virtual booth/scavenger hunt. Indira didn't have anything to report. Fred mentioned we have a large representation from QPL in ESRT, however we do not have many NYPL or BPL members. Fred suggested we do a campaign/outreach with the other systems (NYPL, BPL, Westchester, Ramapo Catskill, etc.). Sarah mentioned there is a tri-library meeting held twice a month, she can mention ESRT there. Kacper advised this month's meeting is being held on Wednesday, November 11th, 2020. We will also reach out to Kelly Yim and Adriana Blancarte-Hayward. Fred mentioned we can speak with Tom Brogan from BPL. Kacper suggested another membership night this year, possibly a holiday-themed social hour. Jay said we can schedule a holiday social. Madellen suggested Fred promote ESRT at other committees.

- **Bylaws Task Force Update**

Kacper Jarecki and Indira Mukherjee

Fred started working on Rio's suggestion, once he is finished he will send it to Kacper and Indira for review. Once Kacper and Indira review the changes it will be sent via email to the Executive Board for approval and then to ESRT members before the next member meeting, and voted on at the meeting.

- **Publications Committee/Bibliography Committee Status Update**

Manny Figueroa

Manny had a brainstorming session but has been overwhelmed with other things. He is going to schedule a committee meeting for early December to flesh out ideas that came out of the last meeting. The goal is to have new publications before NYLA 2021. Kacper mentioned the newsletter; Manny will look into it. Manny will also look into using Mail Chimp for the newsletter.

- **Thank You to Outgoing Officers/Presentation of New Officers and Gavel Ceremony**

Jay Dela Cruz

Thank You to the outgoing officers:

Selina Sharmin, current President, will become the Past President.

Lindsay Davis and Rio Aucena, Members-at-large.

Incoming Officers:
Jay Dela Cruz, President 2020-2021
Rio Aucena, Vice President/President Elect
Sarah Gluck, Member-at-large
Jo-Ann Wong, Member-at-large

Continuing Officers:
Fred Gitner, Treasurer
Victoria Kowanetz, Secretary
Indira Mukherjee, Member-at-Large

Tracy Allen discussed the success of the Combating Racism series. Fred advised that the first five sessions are on the NYLA website, the sixth should be posted soon. Tracy explained the series was a great experience; Kelly Yim and Jo-Ann Wong made everything so much easier. There were 300+ attendees after the first session. The series was a good way to attract members and good for our image in NY. All three people talked about doing another series, possibly in the springtime. The virtual setting helps because you do not have to pay for speakers to attend. Holding another session in the spring would be perfect, they can brainstorm what would be appealing to people at large. Kacper asked if the task force will continue. Fred said yes, but we need to vote to renew the taskforce mandate. Tracy asked if Manny and Kacper are ok with spring and fall sessions. REFORMA conference will be the same dates as NYLA 2021, so Manny might not be able to help out as much. Jay said any ideas should be sent to Kacper, Tracy or Manny.

- **Brainstorming of Ideas for NYLA 2021 Conference in Syracuse, Nov. 3-6, 2021**

Manny suggested a program, "Ethnic Services and the New Normal". The program can focus on immigrant and cultural events in the new normal. Manny also suggested a program that revisits the Combating Racism series. This program would discuss the challenges, outcomes, and successes of the Combating Racism series and how the group handled them. Some titles for the series are "Revisiting Challenges in Unforeseen Circumstances." The session could also give tips for a successful series.

Wilma suggested a program entitled, "Reinventing Library and Outreach Services to Ethnic Communities".

Madellen's suggestion is "Engaging the Immigrant Community in the Digital Realm". Fred mentioned that NAP had to reinvent ESOL classes because of the pandemic. Students had to be taught how to log in to the classes, how to register online, etc. Selina said the program can focus on the digital divide and helping immigrants better.

Any other ideas for the NYLA 2021 should be sent to the Conference Curator, Rio Aucena.

- **Dates of Membership Meetings for 2021**

Tentative dates: Friday, January 29th, 2021 at 2pm or Friday, February 5th, 2021 at 2pm, April/May 2021 (TBD), September 2021 (TBD)

- **Tea with ESRT with Wilma, Wilma's Tea Cozy**

- Motion to adjourn the meeting by Fred. Seconded by Tracy. Meeting Adjourned: 3:20pm

Prepared by **Victoria Kowanetz, Secretary**
Edited by **Fred Gitner, Treasurer**