

Alternative Pathways to Librarianship Task Force Rubric

	1	2	3
Pathways to Librarianship	The applicant did not have experience relating to topics surrounding alternative pathways to librarianship (ie: lived experience, familiarity with civil service and LIS education, etc.)	The applicant has general knowledge and experience relating to topics surrounding alternative pathways to librarianship (ie: lived experience, familiarity with civil service and LIS education, etc.)	The applicant has identified significant experience relating to multiple topics surrounding alternative pathways to librarianship (ie: lived experience, familiarity with civil service and LIS education, etc.)
Personal Statement	The applicant provided little or no information for their inclusion in the task force. The applicant represents a majority voice in the profession.	The applicant provided passionate reasoning for their inclusion in the task force.	The applicant provided clear, passionate, and convincing reasoning for their inclusion in the task force. The applicant brings a unique and desired viewpoint to the task force.
	0	1	
Racial Identity	The applicant has identified themselves as belonging to a majority group in the GLAM professions (galleries, libraries, archives, museums.)	The applicant has identified themselves as belonging to a group lacking representation in the GLAM professions (galleries, libraries, archives, museums.)	
Region	This region is over-represented within the task force when looking at applicants as a group.	This region is not represented within the task force when looking at applicants as a group.	
Library Type	This professional service area is over-represented within the task force when looking at applicants as a group.	This professional service area is not represented within the task force when looking at applicants as a group.	