



NYLA Council Executive Committee Meeting

Monday, July 15, 2019

9:00 AM

Via Conference Call

NYLA President, Michelle Young, Presiding

In Attendance: Michelle Young, *NYLA President*; Tim Burke, *NYLA Immediate Past-President*; Cassie Guthrie, *Treasurer*; Roger Reyes, *Treasurer-Elect*; Jeremy Johannesen, *NYLA Executive Director (ex-officio)*

Absent: Jen Cannell, *NYLA President-Elect*

Council Executive Committee Meeting Minutes

1. NYLA Human Resources Issue

The Executive Committee was alerted to a Human Resources issue as it holds the potential to become a challenging situation; as is the case with any employment separation. During the course of recent conversations it has been determined that it is necessary to pursue a separation agreement with NYLA Director of Government Relations & Advocacy, Mike Nepl.

The Executive Director (ED) has contacted Robert Schofield of Whitman, Osterman and Hanna, and conducted an informal conversation regarding this matter. The ED requested permission to formally engage the services of Robert Schofield and WOH to provide guidance and counsel during this process. Concern for protecting the legal interests of the organization was expressed.

Further, in a preemptive act, the ED request authorization to use up to \$25K from NYLA's fund balance to negotiate a separation agreement that would lead to a successful conclusion of this matter.

MOTION I: Motion to approve retaining Robert Schofield of Whitman, Osterman and Hanna, for services related to the negotiation of an employment separation agreement with Mike Nepl, to include up to \$25K from NYLA's Fund Balance to fund a negotiated agreement.

Made by: Tim Burke, Seconded by: Michelle Young

Approved unanimously.

The call was adjourn by unanimous consent.