

CODE OF ETHICS

In order to conduct themselves in accordance with the highest ethical standards, the Board of Trustees of the Bryant Library shall observe the following rules:

EACH TRUSTEE SHALL:

- Avoid conflicts of interest or the appearance of such conflicts. Disclose any relationships/he have or had with a person or entity, such as a potential vendor, with whom the Board considers doing business. If any member of the Board decides that an actual or potential conflict exists, the Trustee who disclosed the conflict shall not participate in discussion or vote on that particular issue.
- Refuse gifts of any kind that could create an appearance of an impropriety; undue influence.
- Refuse remuneration or services from the Library.
- Work cooperatively with the other Trustees; accept formal decisions, positions and policies of the Board majority even if personally disagreed with in whole or in part; and support that stance in public statements or actions.
- Not disclose confidential information unless such disclosure is required pursuant to the Library's or Board's compliance with freedom of information, privacy or other applicable laws and regulations.
- Ensure, with the Library Director, that the Library operates in accordance with all applicable laws and regulations.
- Represent the best interests of the Library and community residents, and do nothing to violate the public trust.
- Attend and actively participate in meetings, and devote the time and attention required to fulfill the responsibilities of trusteeship, including membership on Board committees and subcommittees.

BOARD OF TRUSTEES

- Transact Library business only at Board meetings for which appropriate notice has been made public in compliance with the Open Public Meetings Law.
- Respect the differing roles of the Library Director and the Trustees and act accordingly.
- Observe the law and Board policies on responding to inquiries from the public, officials and the media.
- Seek legal and other professional counsel as needed, and utilize such counsel to guide decision-making, policy development or enforcement and actions.
- Support the American Library Association's Library Bill of Rights, and the efforts of the Library Director and staff to resist censorship of library materials by groups or individuals.

Adopted 3/17/2008