



NYLA Strategic Framework 2026-2029

Approved by NYLA Council on 6/18/26

NYLA's leadership team will develop specific objectives and action items to support NYLA's 2026-2029 strategic framework.

1. Vision

The voice of the library community

2. Mission

NYLA builds community through education and advocacy for New York libraries

3. Values

NYLA follows the ALA Core Values of Access, Equity, Intellectual Freedom and Privacy, Public Good, and Sustainability (see [ALA Core Values](#)).

4. Strategic Pillars

- a. Community - NYLA connects people, ideas, and resources to create a welcoming environment where everyone feels valued and can share ideas, foster professional relationships, celebrate diversity, and inspire civic engagement.
 - i. Support and promote membership diversity from all sectors of the New York library community.
 - ii. Build community through networking, collaboration, and relationship-building.
 - iii. Support meaningful member engagement through Units and committees.
- b. Education - NYLA champions access to professional learning opportunities that strengthen the knowledge, skills, and capacity of the library community throughout the state.
 - i. Cultivate partnerships and collaborations that enhance professional learning and member-driven content.
 - ii. Promote accessibility and inclusivity across all programs and experiences.
 - iii. Support continuous professional growth and lifelong learning for library personnel.
- c. Advocacy - NYLA is a powerful voice for the essential role of libraries in building informed, connected, and empowered communities. We advocate for local, state, and national policies that expand funding, access, and protections for all libraries.
 - i. Empower library workers with the knowledge, skills, and confidence to engage in advocacy efforts.
 - ii. Build awareness and understanding of legislative, policy, and funding issues impacting libraries.
 - iii. Engage library supporters in local, state, and national advocacy efforts.
 - iv. Maintain and support NYLA's advocacy infrastructure and statewide lobbying efforts.
- d. Organizational Excellence - NYLA invests in people and systems to support reliable, transparent, and sustainable operations through effective organizational practices and responsible governance.

- i. Maintain clear and consistent organizational structures and operating procedures that promote adaptability and resilience.
- ii. Support organizational continuity through effective documentation and knowledge sharing.
- iii. Ensure communication is clear, accessible, consistent, and audience-focused across all platforms.
- iv. Maintain strategies that promote fiscal responsibility and strategic resource management.
- v. Support intentional planning, assessment, and continuous improvement processes.