

# **NYLA Council Meeting Minutes**

Thursday, September 14, 2023 3:15 PM to 4:45 PM via Web Conference NYLA President, Arlene Laverde Presiding

### In Attendance:

⊠ Arlene Laverde, *President* 

⊠Lisa Kropp, *President-Elect* 

⊠Beth Merkle, Immediate Past President

⊠Kelly Harris, *Treasurer* 

⊠ Frank McKenna, *Treasurer-Elect* 

⊠Julia Corrice, ASLS President

⊠Kerstin Cruger, FLS President

⊠Michelle Isopo, *IDEAS President* 

⊠Amanda Perrine, *LAMS Representative* 

⊠Jean Currie, LTAS President

⊠Joe Burke, *PLS President* 

☑ Julie Delaney, *SMART President* 

⊠ Dawn Pressimone, SSL Representative

⊠Joyce Laiosa, YSS Representative

⊠ Rebecca Budinger-Mulhearn, Councilor-at-Large

⊠Ginger Tebo, *Councilor-at-Large* 

⊠ Caitlin Kenney, *Councilor-at-Large* 

⊠Kristina Graves, Councilor-at-Large

⊠ AnnaLee Dragon, *Executive Director (ex-officio)* 

### Absent:

Keturah Cappadonia, ALA Chapter Councilor Laura Osterhout, Councilor-at-Large Rakisha Kearns-White, Councilor-at-Large

#### **Guests:**

C Romeo, NYLA Director of Communications and Member Engagement Lauren Hoyt, NYLA Director of Association Operations Max Prime, NYLA Director of Government Relations and Advocacy Matt Bollerman Kerrie Burch Tim Spindler

## **Council Meeting Agenda**

 Welcome / Review of Agenda NYLA President Arlene Laverde called the meeting to order at 3:16pm and welcomed the group.

**MOTION I:** Motion to approve the amended agenda.

Made by: Frank McKenna Seconded by: Julie Delaney

Approved unanimously.

2. Approval of Minutes from August 3, 2023 NYLA Council Meeting

MOTION II: Motion to approve Minutes from August 3, 2023 NYLA Council Meeting.

Made by: Lisa Kropp Seconded by: Kerstin Cruger

Approved unanimously.

### 3. Treasurer's Report

a. August Financial Statement

Treasurer Kelly Harris reviewed the August Financial Statement. Executive Director Dragon noted that the Financial Statement for the Council meeting at Conference will look different, as it will be adjusted to take into account the Balanced Budget Task Force recommendations.

#### 4. Unfinished Business

a. NYLA By-laws Revisions

Executive Director AnnaLee Dragon had sent around the draft of the NYLA By-laws Revisions prior to the August 3 meeting for Council to review. Once Council has approved the draft revisions, they will be posted on the NYLA website for all membership to review and the revisions will be voted on by full membership at the Annual Meeting held at NYLA Conference.

Jean Currie had asked for a definition of volunteers to be added to the glossary, and AnnaLee Dragon said she would add that to the revisions.

**MOTION III:** Motion to approve the draft revisions to NYLA's By-laws including the suggested changes and post them for member review and vote.

Made by: Jean Currie Seconded by: Rebecca Budinger-Mulhearn

Approved unanimously.

Julia Corrice raised a question regarding new additions under Membership, section 3, subsection B, dealing with lapsed membership fees. Concerns were raised that this was overly punitive. The decision was made to revise the draft to remove the lapsed membership fees.

There was also a suggestion that for the Sponsorship/Fundraising Committee composition, the language be changed to allow either the unit Treasurer to serve OR a unit delegate to serve. The decision was made to revise the draft with this change incorporated.

b. New Committee Charges and Compositions

There was a suggestion that for the Sponsorship/Fundraising Committee composition, the language be changed to allow either the unit Treasurer to serve OR a unit deligate to serve. The decision was made to revise the draft by-laws with this change incorporated. As these charges and compositions are part of the by-laws, the changes were part of the by-laws vote above and a separate vote on them was not required.

c. Executive Session to finalize Executive Director Annual Review

**MOTION IV:** Motion to enter Executive Session at 3:51pm to discuss personnel matters (Executive Director Annual Evaluation).

Made by: Julie Delaney Seconded by: Kelly Harris

Approved unanimously.

**MOTION V:** Motion to leave Executive Session at 3:58pm.

Made by: Julie Delaney Seconded by: Kelly Harris

Approved unanimously.

**MOTION VI:** Motion to approve the cost of living and merit increase to the Executive Director's salary, effective July 1, 2023, as discussed in executive session.

Made by: Julie Delaney Seconded by: Joe Burke

Approved unanimously.

#### 5. New Business

- a. Confirmation of electronic vote regarding the Statement of Support for ALA NYLA Executive Director AnnaLee Dragon reported that an electronic vote had been held to approve and release the draft statement in support of ALA/ALA President Emily Drabinski, written as a result of a motion made by NYLA Treasurer Kelly Harris and seconded by NYLA President-Elect Lisa Kropp at the NYLA Council August 3, 2023 meeting.
  - 17 Councilors voted electronically, all in the affirmative. Motion approved.
- b. Recommendations from Legislative Committee on 2024 Priorities

Library Aid: \$147.1M

Library Construction: \$69.4M

Library Materials Aid: \$11.00/pupil

For legislative priorities, the Committee intends to maintain any unpassed legislation from our priorities last year, as well as adding 2 new items: the continuation of NovelNY and also legislation helping to prevent book bans and censorship.

**MOTION VII:** Motion to approve the recommendations from the Legislative Committee on 2024 Priorities. Made by: Kelly Harris Seconded by: Dawn Pressimone Approved unanimously.

- c. Recommendations from the NYLA Awards and Recognition Committee for 2023
  - i. Distinguished Achievement Award Kelly Harris
  - ii. Bobinski Innovative Public Library Director Eugenia Schatoff
  - iii. Academic/Special Librarian of the Year Award Simone Yearwood
  - iv. Public Librarian of the Year Award Emily Dowie
  - v. School Librarian of the Year Award Kristina Holzweiss

MOTION VIII: Motion to approve the slate of award winners from the Awards & Recognition Committee.

Made by: Lisa Kropp Seconded by: Michelle Isopo

Kelly Harris abstained. Motion carries.

d. Potential NYLA Position Statement

Executive Director AnnaLee Dragon had shared a message from attorney Stephanie Cole Adams in advance of the meeting that outlined a situation with a library hiring a library director as an entirely remote position and asked if NYLA had a position on this issue.

**MOTION IX:** Motion to have NYLA staff draft a position statement on the issue of hiring a fully remote library director, to be reviewed by Council.

Made by: Amanda Perrine Seconded by: Jean Currie

Approved unanimously.

# 6. President's Update

Arlene Laverde worked with Joyce Laiosa and the Awards & Recognition Committee on a President's Project that essentially will highlight work NYLA is already doing to recognize members and their contributions to the field, using the NYLA Voice.

- 7. Executive Director's Update
  AnnaLee Dragon submitted a written report.
- Legislative Update
   Max Prime submitted a written report.
- 9. Review/Adjournment

MOTION X: Motion to adjourn the meeting.

Made by: Kelly Harris Seconded by: Joe Burke

Approved unanimously. The meeting was adjourned at 4:28pm.

Next Council Meeting: Wednesday, November 1 at NYLA Conference at 11:00am.