



NYLA Council Meeting Minutes

Thursday, December 15, 2022

3:15 PM to 4:45 PM

via Web Conference

NYLA President-Elect, Lisa Kropp Presiding

In Attendance:

- | | |
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| <input checked="" type="checkbox"/> Lisa Kropp, <i>President-Elect</i> | <input checked="" type="checkbox"/> Julie Delaney, <i>SMART President</i> |
| <input checked="" type="checkbox"/> Beth Merkle, <i>Immediate Past President</i> | <input checked="" type="checkbox"/> Dawn Pressimone, <i>SSL Representative</i> |
| <input checked="" type="checkbox"/> Kelly Harris, <i>Treasurer</i> | <input checked="" type="checkbox"/> Joyce Laiosa, <i>YSS Representative</i> |
| <input checked="" type="checkbox"/> Frank McKenna, <i>Treasurer-Elect</i> | <input checked="" type="checkbox"/> Rebecca Budinger-Mulhearn, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Keturah Cappadonia, <i>ALA Chapter Councilor</i> | <input checked="" type="checkbox"/> Kristina Graves, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Julia Corrice, <i>ASLS President</i> | <input checked="" type="checkbox"/> Laura Osterhout, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Michelle Isopo, <i>IDEAS President</i> | <input checked="" type="checkbox"/> Ginger Tebo, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Amanda Perrine, <i>LAMS Representative</i> | <input checked="" type="checkbox"/> Caitlin Kenney, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Jean Currie, <i>LTAS President</i> | <input checked="" type="checkbox"/> Rakisha Kearns-White, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Joe Burke, <i>PLS President</i> | <input checked="" type="checkbox"/> AnnaLee Dragon, <i>Executive Director (ex-officio)</i> |

Absent:

Arlene Laverde, *President*

Kerstin Cruger, *FLS President*

Guests:

Briana McNamee, *NYLA Director of Government Relations & Advocacy*

Council Meeting Agenda

1. Welcome / Review of Agenda

NYLA President-Elect Lisa Kropp called the meeting to order at 3:16pm and welcomed the group.

MOTION I: Motion to approve the agenda as presented.

Made by: Kelly Harris

Seconded by: Rebecca Budinger-Mulhearn

Approved unanimously.

2. Approval of Minutes from November 2, 2022 NYLA Council Meeting

Lisa Kropp noted one slight change to be made on page 2, under item b. Treasurer's Report 2022, the last line should read "\$162,800 deficit," as the word deficit had been accidentally left off.

MOTION II: Motion to approve Minutes from November 2, 2022 NYLA Council Meeting as amended.

Made by: Laura Osterhout

Seconded by: Joe Burke

Approved unanimously.

3. Approval of Minutes from November 2, 2022 NYLA Council Meeting

MOTION III: Motion to approve Minutes from November 3, 2022 Annual Membership Meeting.

Made by: Michelle Isopo

Seconded by: Julie Delaney

Approved unanimously.

4. Treasurer's Report

a. November Financial Statement

NYLA Treasurer Kelly Harris noted the newly formatted Treasurer's Report. Beth Merkle raised a question about line 4300 – Unrestricted Donations, noting that it was far exceeding the expected amount in the budget. AnnaLee Dragon will get information from the bookkeeper on this budget line and email the Council with the information.

The audit process is still ongoing, and once it is complete, the Audit and Finance Committee will review the results and use them to work on our Financial Policies as well as the reorganization of the unit money.

5. President's Update

Arlene Laverde was unable to attend the meeting. AnnaLee Dragon will check for a written update from her and forward it to the Council. Lisa Kropp noted that Arlene did a wonderful job representing libraries in the Assembly Hearing on the future of libraries earlier in the day.

6. Executive Director's Update

AnnaLee Dragon will send around her written update report. She also noted that this is Bri McNamee's last Council meeting, as she is moving on to another opportunity at the end of December. Also, Kate Pauly gave notice and will also be leaving at the end of December for another career opportunity. AnnaLee met with the Executive Committee and discussed her plans regarding Kate's position. AnnaLee does not plan to fill that role, but rather divide the responsibilities among herself and Lauren Hoyt. Lauren has agreed to take on additional tasks, and her compensation, job description, and title will be changed accordingly. AnnaLee reserves the right to come back to Council if there is a need for a part-time or temporary admin assistant for some months of the year around Conference. This plan is borne of the need to balance our deficit budget, as well as create desirable and competitively paid positions that will attract and retain talented candidates in the remaining positions. Bri has agreed to give NYLA up to 10 hours per week at her hourly rate to help ease the transition until a new Director of Government Relations and Advocacy has been hired.

7. Legislative Update

Briana McNamee noted that this is her last Council meeting as Director of Government Relations & Advocacy, as she is moving on to another opportunity. AnnaLee Dragon and Bri have signed an agreement for Bri to stay on for up to 10 hours a week at her hourly rate as a contract lobbyist through the end of February to ease the transition. The 2023 Legislative Priorities page on the NYLA website is live and will be updated as more items are completed. The 2023 Library Advocacy Day page is also live and being updated.

NYLA had a library Assembly hearing earlier today. The hearing was hybrid, so we had both in-person and virtual presentations from library advocates across the state.

NYLA Library Advocacy Day is planned to be in-person in downtown Albany, but members are also encouraged to schedule virtual legislative visits if they cannot attend the in-person event. Those virtual meetings do not need to take place on Library Advocacy Day but could be scheduled for any time in that week. There will be a pre-Advocacy Day event in-person at the Hilton in Albany, with meetings, continuing education, and a banquet fundraiser for the New Yorkers for Better Libraries PAC.

8. Unfinished Business
 - a. NYLA/SLI MOU

MOTION IV: Motion to allow AnnaLee Dragon to approach the Sustainable Libraries Initiative (SLI) regarding the creation of an MOU similar to their MOU with the New Jersey Library Association.

Made by: Jean Currie Seconded by: Kelly Harris

Lisa Kropp abstained from the vote as she is a member of the SLI Advisory Board. Motion approved.

- b. Confirmation of electronic vote to move funds from the Fund for the Future
NYLA Executive Director AnnaLee Dragon reported that an electronic vote had been held to move \$100,000 from the Fund for the Future to the operating account, to cover part of the expected deficit budget for the year.
19 Councilors voted electronically, all in the affirmative. Motion approved.

9. New Business

- a. NYLA Committee Reauthorizations

The Committee Charges and compositions were included in the meeting materials sent to Council one week ago.

MOTION VI: Motion to reaffirm the charge and accept the appointments to the Awards & Recognition Committee.

Made by: Michelle Isopo Seconded by: Kelly Harris

Approved unanimously.

MOTION VII: Motion to reaffirm the charge and accept the appointments to the Audit & Finance Committee.

Kelly Harris noted that since the language of this composition supports the inclusion of the President-Elect and the Treasurer-Elect, she would like to include them on this roster.

Made by: Joe Burke Seconded by: Julie Delaney

Approved unanimously.

MOTION VIII: Motion to reaffirm the charge and accept the appointments to the Civil Service Committee.

Made by: Joyce Laiosa Seconded by: Rebecca Budinger-Mulhearn

Approved unanimously.

MOTION IX: Motion to reaffirm the charge and accept the appointments to the Communications Committee.

Made by: Frank McKenna Seconded by: Rakisha Kearns-White

Approved unanimously.

MOTION X: Motion to reaffirm the charge and accept the appointments to the Conference Curators Committee.

Made by: Laura Osterhout Seconded by: Dawn Pressimone

Approved unanimously.

MOTION XI: Motion to reaffirm the charge and accept the appointments to the Continuing Education Committee.

Made by: Caitlin Kenney Seconded by: Kelly Harris

Approved unanimously.

MOTION XII: Motion to reaffirm the charge and accept the appointments to the Intellectual Freedom Committee.

Made by: Jean Currie Seconded by: Frank McKenna

Approved unanimously.

MOTION XII: Motion to reaffirm the charge and accept the appointments to the Legislative Committee.

Made by: Joe Burke Seconded by: Beth Merkle

Approved unanimously.

MOTION XIII: Motion to reaffirm the charge and accept the appointments to the Membership Committee.

Made by: Dawn Pressimone Seconded by: Joyce Laiosa

Approved unanimously.

MOTION XIV: Motion to reaffirm the charge and accept the appointments to the Sustainability Committee.

Made by: Rakisha Kearns-White Seconded by: Kelly Harris

Approved unanimously.

b. Search Process for NYLA Director of Government Relations & Advocacy

AnnaLee Dragon met with the Executive Committee when Bri gave her notice, and presented the plan. AnnaLee reviewed the job description with Bri, and posted it in City & State, Linked In, and Day Book. She conducted phone screenings with 6 candidates, narrowed it down to 3 people for first Zoom interviews with Bri. 2 or 3 of those candidates will then be interviewed by the Search Committee made up of:

Arlene Laverde – NYLA President

Ron Kirsop – NYLA Legislative Chair

Kevin Verbesev – PULISDO Rep

Katie Bertrand – SLSA Rep

Laura Osterhout – ESLN Rep

AnnaLee hopes to conduct the in-person interviews at NYLA headquarters in the first or second week of January, and hopes to have someone in place to begin work by mid-February in advance of Advocacy Day.

1. Review / Adjournment

MOTION VII: Motion to adjourn the meeting.

Made by: Kelly Harris Seconded by: Julie Delaney

Approved unanimously. The meeting was adjourned at 4:05pm.

Next Council Meeting: Thursday, February 2 via Zoom at 3:15pm

Reports Due: January 19